



**ECHIQUIER AGENOR EURO SRI  
MID CAP**

**INVENTAIRE DES VOTES 2021**

-  
**VOTE INVENTORY 2021**

## PREAMBULE

Dans le cadre du cahier des charges du label ISR de l'Etat Français et en cohérence avec son engagement de transparence en tant qu'investisseur responsable, la Financière de l'Echiquier présente dans ce document l'inventaire des votes exercés, résolutions par résolutions, aux assemblées générales de l'ensemble des sociétés pour lesquelles nous avons été invité à voter dans le cadre d'**Echiquier Agenor Euro SRI Mid Cap** au cours de l'année **2021**.

Elles apparaissent, par ordre chronologique selon la date de l'assemblée générale.

Les valeurs citées dans ce document ont fait l'objet d'au moins un vote au cours de l'exercice passé. Ni leur présence dans les portefeuilles gérés, ni leur performance ne sont garanties.

**Données au 31/12/2021**

**Source : ISS**

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## INTRODUCTION

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, La Financière de l'Echiquier presents in this document the inventory of votes exercised, resolution by resolution, at the general meetings of all the companies for which we have been invited to vote within the framework of **Echiquier Agenor Euro SRI Mid Cap** during the year **2021**.

They appear in chronological order according to the date of the general meeting.

The companies mentioned in this document were voted on at least once during the past financial year. Neither their presence in the managed portfolios nor their performance is guaranteed.

**Data as at 31/12/2021**

**Source : ISS**

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Nexi SpA

**Meeting Date:** 03/03/2021

**Country:** Italy

**Record Date:** 02/22/2021

**Meeting Type:** Special

**Ticker:** NEXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For
	Ordinary Business	Mgmt	
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For
1.3	Fix Board Terms for New Directors	Mgmt	For
1.4	Approve Remuneration of New Directors	Mgmt	For

### Sartorius Stedim Biotech SA

**Meeting Date:** 03/24/2021

**Country:** France

**Record Date:** 03/22/2021

**Meeting Type:** Annual/Special

**Ticker:** DIM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Directors	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For
6	Approve Compensation of Corporate Officers	Mgmt	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For
11	Reelect Susan Dexter as Director	Mgmt	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Moncler SpA

Meeting Date: 03/25/2021

Country: Italy

Record Date: 03/16/2021

Meeting Type: Special

Ticker: MONC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For

### Nokian Renkaat Oyj

Meeting Date: 03/30/2021

Country: Finland

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: TYRES

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Nokian Renkaat Oyj

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
4	Acknowledge Proper Convening of Meeting	Mgmt	
5	Prepare and Approve List of Shareholders	Mgmt	
6	Receive Financial Statements and Statutory Reports	Mgmt	
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For
9	Approve Discharge of Board and President and CEO	Mgmt	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For
11	Approve Remuneration of Directors in the Amount of EUR 102,500 for Chairman, EUR 72,500 for Deputy Chairman and Audit Committee Chairman, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For
12	Fix Number of Directors at Nine	Mgmt	For
13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Raimo Lind, Inka Mero, George Rietbergen, Pekka Vauramo and Veronica Lindholm as Directors; Elect Christopher Ostrander and Jouko Polonen as New Directors	Mgmt	Against
14	Approve Remuneration of Auditors	Mgmt	For
15	Ratify Ernst & Young as Auditors	Mgmt	For
16	Authorize Share Repurchase Program	Mgmt	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	Against
18	Close Meeting	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Acciona SA

**Meeting Date:** 04/12/2021

**Country:** Spain

**Record Date:** 04/07/2021

**Meeting Type:** Special

**Ticker:** ANA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Public Offering of Shares in Subsidiary Acciona Energias Renovables SA	Mgmt	For

### Carel Industries SpA

**Meeting Date:** 04/20/2021

**Country:** Italy

**Record Date:** 04/09/2021

**Meeting Type:** Annual/Special

**Ticker:** CRL

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
	Management Proposals	Mgmt	
1	Amend Company Bylaws Re: Articles 17 and 23	Mgmt	For
	Ordinary Business	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2.1	Fix Number of Directors	Mgmt	For
2.2	Fix Board Terms for Directors	Mgmt	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	
2.3.1	Slate Submitted by Luigi Rossi Luciani Sapa and Luigi Nalini Sapa	SH	Against
2.3.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	For
	Shareholder Proposals Submitted by Luigi Rossi Luciani Sapa and Luigi Nalini Sapa	Mgmt	
2.4.a	Elect Luigi Rossi Luciani as Board Chair	SH	For
2.4.b	Elect Luigi Nalini as Board Vice-Chairman	SH	For
	Management Proposals	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Carel Industries SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.5	Approve Remuneration of Directors	Mgmt	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	
3.1.1	Slate Submitted by Luigi Rossi Luciani Sapa and Luigi Nalini Sapa	SH	For
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Against
3.2	Appoint Chairman of Internal Statutory Auditors	SH	For
3.3	Approve Internal Auditors' Remuneration	Mgmt	For
4.1	Approve Remuneration Policy	Mgmt	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For
5	Approve Performance Share Plan	Mgmt	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Recordati SpA

Meeting Date: 04/20/2021

Country: Italy

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: REC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1a	Accept Financial Statements and Statutory Reports	Mgmt	For
1b	Approve Allocation of Income	Mgmt	For
2a	Approve Remuneration Policy	Mgmt	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For
3	Approve Stock Option Plan	Mgmt	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## DiaSorin SpA

Meeting Date: 04/22/2021

Country: Italy

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: DIA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Approve Stock Option Plan	Mgmt	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
	Extraordinary Business	Mgmt	
1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Moncler SpA

Meeting Date: 04/22/2021

Country: Italy

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MONC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Moncler SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
5.1	Fix Number of Directors	Mgmt	For
5.2	Elect Director	Mgmt	For
5.3	Approve Remuneration of Directors	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

### Cerved Group SpA

Meeting Date: 04/27/2021

Country: Italy

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: CERV

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
	Management Proposals	Mgmt	
1.A	Accept Financial Statements and Statutory Reports	Mgmt	For
1.B	Approve Allocation of Income	Mgmt	For
	Shareholder Proposal Submitted by Gruppo MutuiOnline SpA and Centro Istruttorie SpA	Mgmt	
1-bis	Approve Dividend Distribution	SH	Against
	Management Proposals	Mgmt	
2.a	Approve Remuneration Policy	Mgmt	For
2.b	Approve Second Section of the Remuneration Report	Mgmt	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Cerved Group SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Vidrala SA

**Meeting Date:** 04/27/2021

**Country:** Spain

**Record Date:** 04/22/2021

**Meeting Type:** Annual

**Ticker:** VID

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Discharge of Board	Mgmt	For
3	Approve Allocation of Income and Dividends	Mgmt	For
4	Approve Non-Financial Information Statement	Mgmt	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For
6	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For
7	Reelect Carlos Delclaux Zulueta Astrand as Director	Mgmt	Against
8	Approve Remuneration Policy	Mgmt	Against
9	Advisory Vote on Remuneration Report	Mgmt	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
11	Approve Minutes of Meeting	Mgmt	For

## Zignago Vetro SpA

**Meeting Date:** 04/27/2021

**Country:** Italy

**Record Date:** 04/16/2021

**Meeting Type:** Annual/Special

**Ticker:** ZV

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Zignago Vetro SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Against
	Extraordinary Business	Mgmt	
1	Authorize Board to Increase Capital to Service the 2019-2021 Stock Option Plan	Mgmt	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Interpump Group SpA

Meeting Date: 04/30/2021

Country: Italy

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: IP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
3	Approve Allocation of Income	Mgmt	For
4.1	Approve Remuneration Policy	Mgmt	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	Against
5	Approve Remuneration of Directors	Mgmt	For
6	Approve External Auditors	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

### Nexi SpA

Meeting Date: 05/05/2021

Country: Italy

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: NEXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For
2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

### Shurgard Self Storage SA

Meeting Date: 05/05/2021

Country: Luxembourg

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: SHUR

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For
4	Approve Allocation of Income and Dividends	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Shurgard Self Storage SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For
6.1	Reelect Ronald L. Havner, Jr. as Director	Mgmt	For
6.2	Reelect Marc Oursin as Director	Mgmt	For
6.3	Reelect Z. Jamie Behar as Director	Mgmt	For
6.4	Reelect Daniel C. Staton as Director	Mgmt	For
6.5	Reelect Olivier Faujour as Director	Mgmt	For
6.6	Reelect Frank Fiskers as Director	Mgmt	Against
6.7	Reelect Ian Marcus as Director	Mgmt	For
6.8	Reelect Pdraig McCarthy as Director	Mgmt	For
6.9	Reelect Isabelle Moins as Director	Mgmt	For
6.10	Reelect Muriel de Lathouwer as Director	Mgmt	For
6.11	Reelect Everett B. Miller III as Director	Mgmt	For
7	Renew Appointment of Auditor	Mgmt	For
8	Approve Remuneration Report	Mgmt	For

### Edenred SA

**Meeting Date:** 05/11/2021

**Country:** France

**Record Date:** 05/07/2021

**Meeting Type:** Annual/Special

**Ticker:** EDEN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For
4	Approve Stock Dividend Program	Mgmt	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For
6	Reelect Françoise Gri as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Edenred SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For
8	Elect Monica Mondardini as Director	Mgmt	Against
9	Elect Philippe Vallee as Director	Mgmt	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Euronext NV

**Meeting Date:** 05/11/2021

**Country:** Netherlands

**Record Date:** 04/13/2021

**Meeting Type:** Annual

**Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Euronext NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Presentation by CEO	Mgmt	
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
3.b	Approve Remuneration Report	Mgmt	Against
3.c	Adopt Financial Statements	Mgmt	For
3.d	Approve Dividends of EUR 2.25 Per Share	Mgmt	Against
3.e	Approve Discharge of Management Board	Mgmt	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For
4.a	Elect Piero Novelli to Supervisory Board	Mgmt	For
4.b	Elect Alessandra Ferone to Supervisory Board	Mgmt	For
4.c	Elect Diana Chan to Supervisory Board	Mgmt	For
4.d	Elect Olivier Sichel to Supervisory Board	Mgmt	For
4.e	Elect Rika Coppens to Supervisory Board	Mgmt	For
5	Elect Delphine d'Amarzit to Management Board	Mgmt	For
6	Amend Remuneration Policy for Management Board	Mgmt	For
7	Amend Remuneration Policy for Supervisory Board	Mgmt	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For
9	Amend Articles of Association	Mgmt	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Against
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
12	Other Business (Non-Voting)	Mgmt	
13	Close Meeting	Mgmt	

## Lotus Bakeries NV

**Meeting Date:** 05/18/2021

**Country:** Belgium

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Ticker:** LOTB

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Lotus Bakeries NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Receive Directors' Reports (Non-Voting)	Mgmt	
2	Receive Auditors' Reports (Non-Voting)	Mgmt	
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 35.5 per Share	Mgmt	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
5	Approve Remuneration Report	Mgmt	Against
6	Approve Remuneration Policy	Mgmt	Against
7	Approve Discharge of Directors	Mgmt	For
8	Approve Discharge of Auditors	Mgmt	For
9	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Mgmt	Against
10	Reelect Mercuur Consult BV, Permanently Represented by Jan Boone, as Director	Mgmt	For
11	Reelect PMF NV, Permanently Represented by Johannes Boone, as Director	Mgmt	Against
12	Reelect Anton Stevens as Director	Mgmt	Against
13	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Independent Director	Mgmt	For
14	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Independent Director	Mgmt	Against

## CompuGroup Medical SE & Co. KGaA

Meeting Date: 05/19/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: COP

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### CompuGroup Medical SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For
3	Approve Discharge of Management Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Personally Liable Partner of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For
5	Approve Discharge of Supervisory Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For
6	Approve Discharge of Supervisory Board of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For
7	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For
8	Approve Creation of EUR 10.7 Million Pool of Capital without Preemptive Rights	Mgmt	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
10	Approve Remuneration Policy	Mgmt	For
11	Approve Remuneration of Supervisory Board	Mgmt	For
12	Approve Affiliation Agreement with CGM Clinical Europe GmbH	Mgmt	For
13	Amend Stock Option Plan	Mgmt	For
14	Amend Articles Re: Registration Requirements	Mgmt	For

### bioMerieux SA

**Meeting Date:** 05/20/2021

**Country:** France

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Ticker:** BIM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Discharge of Directors	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For
5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	Mgmt	Against
6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	Mgmt	For
7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	Mgmt	For
8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	Mgmt	For
9	Reelect Alain Merieux as Founder Chairman	Mgmt	For
10	Reelect Marie-Paule Kieny as Director	Mgmt	For
11	Reelect Fanny Letier as Director	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
15	Approve Remuneration Policy of Directors	Mgmt	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For
17	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	Against
18	Approve Compensation of Didier Boulud, Vice-CEO	Mgmt	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### bioMerieux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Mgmt	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	Mgmt	For
28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	Mgmt	Against
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	Mgmt	For
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	Mgmt	For
33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	Mgmt	For
34	Approve Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For
35	Pursuant to Item 34 Above, Adopt New Bylaws	Mgmt	For
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Elis SA

**Meeting Date:** 05/20/2021

**Country:** France

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Ticker:** ELIS

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For
7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### NORMA Group SE

Meeting Date: 05/20/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: NOEJ

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2020	Mgmt	For
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2020	Mgmt	For
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2020	Mgmt	For
4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal Year 2020	Mgmt	For
4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2020	Mgmt	For
4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2020	Mgmt	For
4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2020	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## NORMA Group SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2020	Mgmt	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2020	Mgmt	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For
6	Approve Remuneration of Supervisory Board	Mgmt	For
7	Elect Miguel Borrego to the Supervisory Board	Mgmt	For
8	Amend Articles Re: Electronic Communication	Mgmt	For

## SEB SA

**Meeting Date:** 05/20/2021

**Country:** France

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Ticker:** SK

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	Mgmt	For
4	Reelect Yseulys Costes as Director	Mgmt	Against
5	Reelect PEUGEOT INVEST ASSETS as Director	Mgmt	Against
6	Reelect Brigitte Forestier as Director	Mgmt	For
7	Appoint Deloitte & Associes and KPMG as Auditors	Mgmt	For
8	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For
9	Approve Remuneration Policy of Directors	Mgmt	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For
11	Approve Compensation of Chairman and CEO	Mgmt	Against
12	Approve Compensation of Vice-CEO	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### SEB SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	Mgmt	For
19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For
20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Against
23	Amend Bylaws to Comply with Legal Changes	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Stratec SE

**Meeting Date:** 05/20/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SBS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Stratec SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For
6	Elect Rolf Vornhagen to the Supervisory Board	Mgmt	For
7	Approve Remuneration Policy	Mgmt	For
8	Approve Remuneration of Supervisory Board	Mgmt	For
9.1	Amend Articles Re: Electronic Communication	Mgmt	For
9.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For

## Worldline SA

**Meeting Date:** 05/20/2021

**Country:** France

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Ticker:** WLN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For
6	Reelect Agnes Audier as Director	Mgmt	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For
8	Reelect Danielle Lagarde as Director	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For
10	Reelect Daniel Schmucki as Director	Mgmt	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Neoen SA

Meeting Date: 05/25/2021

Country: France

Record Date: 05/21/2021

Meeting Type: Annual/Special

Ticker: NEOEN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Compensation Report	Mgmt	For
5	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For
6	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For
7	Approve Remuneration Policy of Directors	Mgmt	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For
10	Reelect Bpifrance Investissement as Director	Mgmt	For
11	Reelect Helen Lee Bouygues as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Neoen SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
	Ordinary Business	Mgmt	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Aalberts NV

Meeting Date: 05/27/2021

Country: Netherlands

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: AALB

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Receive Annual Report	Mgmt	
3.a	Approve Remuneration Report	Mgmt	Against
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
4.b	Approve Dividends of EUR 0.60 Per Share	Mgmt	For
5	Approve Discharge of Management Board	Mgmt	For
6	Approve Discharge of Supervisory Board	Mgmt	For
7	Elect L. (Lieve) Declercq to Supervisory Board	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Aalberts NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Reelect A.R. (Arno) Monincx to Management Board	Mgmt	For
9	Adopt Revised Remuneration Policy for Management Board	Mgmt	For
10	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Against
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For
14	Other Business (Non-Voting)	Mgmt	
15	Close Meeting	Mgmt	

### Carl Zeiss Meditec AG

**Meeting Date:** 05/27/2021

**Country:** Germany

**Record Date:** 05/05/2021

**Meeting Type:** Annual

**Ticker:** AFX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For
6.1	Elect Peter Kameritsch to the Supervisory Board	Mgmt	Against
6.2	Elect Christian Mueller to the Supervisory Board	Mgmt	Against
6.3	Elect Torsten Reitze to the Supervisory Board	Mgmt	Against
7	Approve Remuneration Policy	Mgmt	For
8	Approve Remuneration of Supervisory Board	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Alten SA

**Meeting Date:** 05/28/2021

**Country:** France

**Record Date:** 05/26/2021

**Meeting Type:** Annual/Special

**Ticker:** ATE

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Renew Appointment of KPMG Audit as Auditor	Mgmt	For
6	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	For
7	Renew Appointment of Grant Thornton as Auditor	Mgmt	For
8	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For
9	Reelect Simon Azoulay as Director	Mgmt	For
10	Reelect Alette Mardyks as Director	Mgmt	For
11	Ratify Appointment of Maryvonne Labeille as Director	Mgmt	For
12	Approve Remuneration Policy of Directors	Mgmt	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
14	Approve Remuneration Policy of Vice-CEOs	Mgmt	For
15	Approve Compensation Report	Mgmt	For
16	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For
17	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For
18	Approve Compensation of Pierre Marcel, Vice-CEO	Mgmt	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Alten SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Against
25	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
26	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-26 and 30	Mgmt	Against
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 29 at 10 Percent of Issued Share Capital	Mgmt	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
32	Authorize up to 0.92 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
33	Amend Articles 17 and 20 of Bylaws Re: Chairman, CEO, Vice-CEOs Age Limit	Mgmt	For
34	Amend Articles 17 and 20 of Bylaws to Comply with Legal Changes	Mgmt	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Guerbet SA

**Meeting Date:** 05/28/2021

**Country:** France

**Record Date:** 05/26/2021

**Meeting Type:** Annual

**Ticker:** GBT

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Approve Compensation of Corporate Officers	Mgmt	For
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For
7	Approve Compensation of David Hale, CEO	Mgmt	For
8	Approve Compensation of Pierre Andre, Vice-CEO	Mgmt	Against
9	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For
10	Approve Remuneration Policy of David Hale, CEO	Mgmt	For
11	Approve Remuneration Policy of Pierre Andre, Vice-CEO	Mgmt	Abstain
12	Approve Remuneration Policy of Directors	Mgmt	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For
14	Reelect Céline Lamort as Director	Mgmt	Against
15	Elect Marc Massiot as Director	Mgmt	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## ID Logistics Group

**Meeting Date:** 05/31/2021

**Country:** France

**Record Date:** 05/27/2021

**Meeting Type:** Annual/Special

**Ticker:** IDL

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Elect Gerard Lavinay as Director	Mgmt	For
6	Elect Eleonore de Lacharriere as Director	Mgmt	For
7	Elect Vera Gorbacheva as Director	Mgmt	For
8	Elect Herve Montjotin as Director	Mgmt	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
10	Approve Compensation of Corporate Officers	Mgmt	Against
11	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For
12	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 110,000	Mgmt	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## ID Logistics Group

Proposal Number	Proposal Text	Proponent	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	Against
26	Delegation of Power to the Board to Amend Article of Bylaws to Comply with Legal Changes	Mgmt	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Somfy SA

**Meeting Date:** 06/02/2021

**Country:** France

**Record Date:** 05/31/2021

**Meeting Type:** Annual/Special

**Ticker:** SO

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Somfy SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For
4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report	Mgmt	For
6	Approve Compensation of Jean Guillaume Despature, Chairman of the Management Board	Mgmt	Against
7	Approve Compensation of Pierre Ribeiro, CEO	Mgmt	Against
8	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board	Mgmt	For
9	Approve Remuneration Policy of Chairman and Members of the Management Board	Mgmt	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
11	Adopt One-Tiered Board Structure	Mgmt	For
12	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Against
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
14	Adopt New Bylaws	Mgmt	For
15	Transfer to the Board of Directors of the Authorizations and Delegations Granted by the General Meeting to the Management Board	Mgmt	Against
	Ordinary Business	Mgmt	
16	Elect Jean Guillaume Despature as Director	Mgmt	For
17	Elect Florence Noblot as Director	Mgmt	For
18	Elect Michel Rollier as Director	Mgmt	For
19	Elect Sophie Desormiere as Director	Mgmt	For
20	Elect Anthony Stahl as Director	Mgmt	For
21	Elect Paule Cellard as Director	Mgmt	For
22	Elect Bertrand Parmentier as Director	Mgmt	For
23	Elect Marie Bavarel Despature as Director	Mgmt	For
24	Approve Remuneration of Board Members in the Aggregate Amount of EUR 700,000	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Somfy SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
25	Approve Remuneration Policy of Chairman of The Board	Mgmt	For
26	Approve Remuneration Policy of CEO	Mgmt	Against
27	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
28	Approve Remuneration Policy of Directors	Mgmt	For
29	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For
30	Reelect Sophie Desormiere as Supervisory Board Member	Mgmt	For
31	Reelect Paule Cellard as Supervisory Board Member	Mgmt	For
32	Acknowledge End of Victor Despature as Supervisory Board Member and Decision Not to Renew	Mgmt	For
33	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For

### Manitou BF SA

**Meeting Date:** 06/17/2021

**Country:** France

**Record Date:** 06/15/2021

**Meeting Type:** Annual/Special

**Ticker:** MTU

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For
5	Reelect Jacqueline Himsworth as Director	Mgmt	For
6	Reelect Christopher Himsworth as Director	Mgmt	For
7	Elect Dominique Himsworth as Director	Mgmt	For
8	Reelect Marcel-Claude Braud as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Manitou BF SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Reelect Sebastien Braud as Director	Mgmt	For
10	Reelect Emilie Braud as Director	Mgmt	For
11	Reelect Cecile Helme Guizon as Director	Mgmt	For
12	Reelect Alexandra Matzneff as Director	Mgmt	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For
14	Approve Compensation of Jacqueline Himsforth, Chairman of the Board	Mgmt	For
15	Approve Compensation of Michel Denis, CEO	Mgmt	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
17	Approve Remuneration Policy of CEO	Mgmt	For
18	Approve Remuneration Policy of Directors	Mgmt	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	Against
26	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Manitou BF SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
30	Amend Article 12 of Bylaws Re: Directors Length of Term	Mgmt	For
31	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Nexi SpA

Meeting Date: 06/21/2021

Country: Italy

Record Date: 06/10/2021

Meeting Type: Extraordinary Shareholders

Ticker: NEXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For

### Virbac SA

Meeting Date: 06/21/2021

Country: France

Record Date: 06/17/2021

Meeting Type: Annual/Special

Ticker: VIRP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Directors	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Virbac SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	Against
6	Reelect Solene Madelpuech as Director	Mgmt	Against
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	Against
8	Approve Compensation of Supervisory Board Member Until 15 December 2020	Mgmt	For
9	Approve Compensation of Management Board Until 15 December 2020	Mgmt	For
10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	Mgmt	For
11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	Mgmt	For
12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	Mgmt	For
13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	Mgmt	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
15	Approve Remuneration Policy of Directors	Mgmt	For
16	Approve Remuneration Policy of CEO	Mgmt	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For
18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
	Ordinary Business	Mgmt	
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
23	Appoint Rodolphe Durand as Censor	Mgmt	Against
	Extraordinary Business	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Virbac SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
24	Amend Article 16 of Bylaws Re: Censors	Mgmt	Against

## Orpea SA

Meeting Date: 06/24/2021

Country: France

Record Date: 06/22/2021

Meeting Type: Annual/Special

Ticker: ORP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For
7	Reelect Olivier Lecomte as Director	Mgmt	For
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Orpea SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Against
16	Approve Remuneration Policy of Directors	Mgmt	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
18	Approve Remuneration Policy of CEO	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Acciona SA

**Meeting Date:** 06/29/2021

**Country:** Spain

**Record Date:** 06/25/2021

**Meeting Type:** Annual

**Ticker:** ANA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For
1.3	Approve Discharge of Board	Mgmt	For
1.4	Approve Non-Financial Information Statement	Mgmt	For
1.5	Approve Sustainability Report	Mgmt	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For
2.3	Reelect Daniel Entrecanales Domecq as Director	Mgmt	For
2.4	Reelect Javier Entrecanales Franco as Director	Mgmt	For
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	Mgmt	For
2.6	Reelect Jose Maria Pacheco Guardiola as Director	Mgmt	For
2.7	Reelect Ana Saiz de Vicuna Bemberg as Director	Mgmt	For
2.8	Elect Maria Dolores Dancausa Trevino as Director	Mgmt	For
3.1	Authorize Share Repurchase Program	Mgmt	For
3.2	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For
4.1	Amend Articles Re: Corporate Purpose and Representation of Shares	Mgmt	For
4.2	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
4.3	Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Acciona SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.4	Amend Article 31 Re: Board Term and Remuneration	Mgmt	For
4.5	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For
4.6	Amend Articles Re: Annual Accounts	Mgmt	For
5.1	Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	Mgmt	For
5.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
6	Advisory Vote on Remuneration Report	Mgmt	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

### Scout24 AG

Meeting Date: 07/08/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: G24

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For
6	Approve Remuneration Policy	Mgmt	For
7	Approve Remuneration of Supervisory Board	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

### Scout24 AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For

### Aalberts NV

**Meeting Date:** 09/30/2021      **Country:** Netherlands  
**Record Date:** 09/02/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** AALB

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Elect P.A.M. (Peter) van Bommel to Supervisory Board	Mgmt	For
3	Other Business (Non-Voting)	Mgmt	
4	Close Meeting	Mgmt	

### DiaSorin SpA

**Meeting Date:** 10/04/2021      **Country:** Italy  
**Record Date:** 09/23/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER AGENOR EURO SRI MID CAP

## Nexi SpA

**Meeting Date:** 10/15/2021

**Country:** Italy

**Record Date:** 10/06/2021

**Meeting Type:** Extraordinary  
Shareholders

**Ticker:** NEXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
	Management Proposal	Mgmt	
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For
	Ordinary Business	Mgmt	
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt	
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	For
	Management Proposal	Mgmt	
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For



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S.A. AU CAPITAL DE 10 060 000 € - SIREN 352 045 454 – R.C.S PARIS  
SOCIETE DE GESTION AGREE PAR L'AMF SOUS LE NUMERO 91 004

S.A. WITH SHARE CAPITAL OF 10 060 000 € - SIREN 352 045 454 – PARIS TRADE REGISTER LICENSED  
INVESTMENT MANAGEMENT COMPANY ACCREDITED BY THE AMF WITH NO.91 004