



**ECHIQUIER HEALTH**

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**INVENTAIRE DES VOTES 2021**

**-  
VOTE INVENTORY 2021**

## PREAMBULE

Dans le cadre du cahier des charges du label ISR de l'Etat Français et en cohérence avec son engagement de transparence en tant qu'investisseur responsable, la Financière de l'Echiquier présente dans ce document l'inventaire des votes exercés, résolutions par résolutions, aux assemblées générales de l'ensemble des sociétés pour lesquelles nous avons été invité à voter dans le cadre d'**Echiquier Health** au cours de l'année **2021**.

Elles apparaissent, par ordre chronologique selon la date de l'assemblée générale.

Les valeurs citées dans ce document ont fait l'objet d'au moins un vote au cours de l'exercice passé. Ni leur présence dans les portefeuilles gérés, ni leur performance ne sont garanties.

**Données au 31/12/2021**

**Source : ISS**

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## INTRODUCTION

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, La Financière de l'Echiquier presents in this document the inventory of votes exercised, resolution by resolution, at the general meetings of all the companies for which we have been invited to vote within the framework of **Echiquier Health** during the year **2021**.

They appear in chronological order according to the date of the general meeting.

The companies mentioned in this document were voted on at least once during the past financial year. Neither their presence in the managed portfolios nor their performance is guaranteed.

**Data as at 31/12/2021**

**Source : ISS**

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Becton, Dickinson and Company

**Meeting Date:** 01/26/2021

**Country:** USA

**Record Date:** 12/07/2020

**Meeting Type:** Annual

**Ticker:** BDX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For
1b	Elect Director R. Andrew Eckert	Mgmt	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For
1d	Elect Director Claire M. Fraser	Mgmt	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For
1f	Elect Director Christopher Jones	Mgmt	For
1g	Elect Director Marshall O. Larsen	Mgmt	Against
1h	Elect Director David F. Melcher	Mgmt	For
1i	Elect Director Thomas E. Polen	Mgmt	For
1j	Elect Director Claire Pomeroy	Mgmt	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For
1l	Elect Director Timothy M. Ring	Mgmt	For
1m	Elect Director Bertram L. Scott	Mgmt	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For

## Ossur hf

**Meeting Date:** 03/08/2021

**Country:** Iceland

**Record Date:** 03/03/2021

**Meeting Type:** Annual

**Ticker:** OSSR

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Approve Allocation of Income and Omissions of Dividends	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Ossur hf

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
4	Receive Board of Director's Report on Remuneration and Benefits	Mgmt	
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For
6	Approve Remuneration of Directors in the Amount of USD 100,000 for Chairman, USD 60,000 for Vice Chairman, and USD 40,000 for Other Directors	Mgmt	For
7	Approve Stock Option Plan for Key Employees	Mgmt	For
8.1	Reelect Gudbjorg Edda Eggertsdottir as Director	Mgmt	Against
8.2	Elect Alberto Esquenazi as New Director	Mgmt	For
8.3	Reelect Svafa Gronfeldt as Director	Mgmt	Against
8.4	Reelect Niels Jacobsen as Director	Mgmt	Against
8.5	Reelect Arne Boye Nielsen as Director	Mgmt	Against
9	Ratify Deloitte as Auditors	Mgmt	Against
10	Approve Creation of ISK 67 Million Pool of Capital without Preemptive Rights in Connection with Acquisitions; Approve Creation of ISK 8 Million Pool of Capital for Equity Plan Financing	Mgmt	Against
11	Authorize Initiation of Share Buyback Programs of up to 8 Million Shares in Total	Mgmt	For
12	Other Business (Non-Voting)	Mgmt	

## GN Store Nord A/S

**Meeting Date:** 03/17/2021

**Country:** Denmark

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Ticker:** GN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Discharge of Management and Board	Mgmt	For
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For
7.5	Reelect Wolfgang Reim as Director	Mgmt	Abstain
7.6	Reelect Ronica Wang as Director	Mgmt	For
7.7	Reelect Anette Weber as New Director	Mgmt	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
9.1	Authorize Share Repurchase Program	Mgmt	Against
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For
9.3.b	Amend Articles Re: Company Calendar	Mgmt	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt	
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	Against
11	Other Business (Non-Voting)	Mgmt	

### Sartorius Stedim Biotech SA

Meeting Date: 03/24/2021

Country: France

Record Date: 03/22/2021

Meeting Type: Annual/Special

Ticker: DIM

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Directors	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For
6	Approve Compensation of Corporate Officers	Mgmt	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For
11	Reelect Susan Dexter as Director	Mgmt	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Novo Nordisk A/S

**Meeting Date:** 03/25/2021

**Country:** Denmark

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** NOVO.B

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	Abstain
6.3b	Reelect Andreas Fibig as Director	Mgmt	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	Abstain
7	Ratify Deloitte as Auditors	Mgmt	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For
8.2	Authorize Share Repurchase Program	Mgmt	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	Against
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	
8.7	Initiate Plan for Changed Ownership	SH	Against
	Management Proposals	Mgmt	
9	Other Business	Mgmt	

### Straumann Holding AG

Meeting Date: 04/09/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: STMN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Remuneration Report	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For
3	Approve Discharge of Board of Directors	Mgmt	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	Against
6.3	Reelect Marco Gadola as Director	Mgmt	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For
6.5	Reelect Beat Luethi as Director	Mgmt	Against
6.6	Reelect Thomas Straumann as Director	Mgmt	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For
6.8	Elect Petra Rumpf as Director	Mgmt	For
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For
8	Designate Neovius AG as Independent Proxy	Mgmt	Against
9	Ratify Ernst & Young AG as Auditors	Mgmt	For
10	Transact Other Business (Voting)	Mgmt	Against

### Tecan Group AG

**Meeting Date:** 04/13/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TECN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2.1	Approve Allocation of Income and Dividends of CHF 1.15 per Share	Mgmt	For
2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Tecan Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.1.2	Reelect Oliver Fetzer as Director	Mgmt	For
4.1.3	Reelect Heinrich Fischer as Director	Mgmt	For
4.1.4	Reelect Karen Huebscher as Director	Mgmt	For
4.1.5	Reelect Christa Kreuzburg as Director	Mgmt	For
4.1.6	Reelect Daniel Marshak as Director	Mgmt	For
4.2	Reelect Lukas Braunschweiler as Board Chairman	Mgmt	For
4.3.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For
4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For
4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For
6	Transact Other Business (Voting)	Mgmt	Against

### Elekta AB

**Meeting Date:** 04/16/2021

**Country:** Sweden

**Record Date:** 04/08/2021

**Meeting Type:** Special

**Ticker:** EKTA.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For
2	Prepare and Approve List of Shareholders	Mgmt	For
3	Approve Agenda of Meeting	Mgmt	For
4.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Elekta AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.2	Designate Caroline Sjosten as Inspector of Minutes of Meeting	Mgmt	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For
6	Approve Extra Dividends of SEK 0.90 Per Share	Mgmt	For

### Recordati SpA

Meeting Date: 04/20/2021

Country: Italy

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: REC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1a	Accept Financial Statements and Statutory Reports	Mgmt	For
1b	Approve Allocation of Income	Mgmt	For
2a	Approve Remuneration Policy	Mgmt	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For
3	Approve Stock Option Plan	Mgmt	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

### Karo Pharma AB

Meeting Date: 04/21/2021

Country: Sweden

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: KARO

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Elect Chairman of Meeting	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Karo Pharma AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Approve Agenda of Meeting	Mgmt	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For
7	Receive Financial Statements and Statutory Reports	Mgmt	
8	Accept Financial Statements and Statutory Reports	Mgmt	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For
10.1	Approve Discharge of Bo Jesper Hansen	Mgmt	For
10.2	Approve Discharge of Erika Henriksson	Mgmt	For
10.3	Approve Discharge of Uta Kemmerick-Kiel	Mgmt	For
10.4	Approve Discharge of Vesa Kosiken	Mgmt	For
10.5	Approve Discharge of Kristofer Tonstrom	Mgmt	For
10.6	Approve Discharge of Hakan Astrom	Mgmt	For
10.7	Approve Discharge of Flemming Ornskov	Mgmt	For
10.8	Approve Discharge of President Christoffer Lorenzen	Mgmt	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.1 Million	Mgmt	For
13.a	Reelect Erika Henriksson as Director	Mgmt	For
13.b	Elect Mark Keatley as New Director	Mgmt	For
13.c	Reelect Uta Kemmerich-Keil as Director	Mgmt	For
13.d	Elect Patrick Smallcombe as New Director	Mgmt	For
13.e	Reelect Kristofer Tonstrom as Director	Mgmt	For
13.f	Reelect Flemming Ornskov as Director	Mgmt	For
14	Elect Patrick Smallcombe as Board Chairman	Mgmt	For
15	Approve Remuneration of Auditors	Mgmt	For
16	Ratify Ernst & Young as Auditors	Mgmt	For
17	Approve Remuneration Report	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Karo Pharma AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
18	Amend Articles Re: Editorial Changes; Set Minimum (SEK 90 Million) and Maximum (SEK 360 Million) Share Capital; Set Minimum (225 Million) and Maximum (900 Million) Number of Shares; Participation at General Meetings; Proxies and Postal Voting	Mgmt	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Against
21	Close Meeting	Mgmt	

### Ping An Healthcare & Technology Company Limited

Meeting Date: 04/21/2021

Country: Cayman Islands

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: 1833

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2a1	Elect Yao Jason Bo as Director	Mgmt	Against
2a2	Elect Cai Fangfang as Director	Mgmt	Against
2a3	Elect Liu Xin as Director	Mgmt	For
2a4	Elect Chow Wing Kin Anthony as Director	Mgmt	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### DiaSorin SpA

**Meeting Date:** 04/22/2021

**Country:** Italy

**Record Date:** 04/13/2021

**Meeting Type:** Annual/Special

**Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Approve Stock Option Plan	Mgmt	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
	Extraordinary Business	Mgmt	
1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

### Intuitive Surgical, Inc.

**Meeting Date:** 04/22/2021

**Country:** USA

**Record Date:** 03/05/2021

**Meeting Type:** Annual

**Ticker:** ISRG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For
1b	Elect Director Joseph C. Beery	Mgmt	For
1c	Elect Director Gary S. Guthart	Mgmt	For
1d	Elect Director Amal M. Johnson	Mgmt	For
1e	Elect Director Don R. Kania	Mgmt	For
1f	Elect Director Amy L. Ladd	Mgmt	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1h	Elect Director Alan J. Levy	Mgmt	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For
1j	Elect Director Monica P. Reed	Mgmt	For
1k	Elect Director Mark J. Rubash	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For

### Sanofi

Meeting Date: 04/30/2021

Country: France

Record Date: 04/28/2021

Meeting Type: Annual/Special

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For
6	Reelect Melanie Lee as Director	Mgmt	For
7	Elect Barbara Lavernos as Director	Mgmt	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Sanofi

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
13	Approve Remuneration Policy of CEO	Mgmt	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	Against
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## AddLife AB

**Meeting Date:** 05/05/2021

**Country:** Sweden

**Record Date:** 04/27/2021

**Meeting Type:** Annual

**Ticker:** ALIF.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For
2	Prepare and Approve List of Shareholders	Mgmt	For
3	Approve Agenda of Meeting	Mgmt	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For
6	Receive Financial Statements and Statutory Reports	Mgmt	
7a1	Accept Financial Statements and Statutory Reports	Mgmt	For
7a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For
7b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For
7c1	Approve Discharge of Board Member Johan Sjo	Mgmt	For
7c2	Approve Discharge of Board Member Hakan Roos	Mgmt	For
7c3	Approve Discharge of Board Member Stefan Hedelius	Mgmt	For
7c4	Approve Discharge of Board Member Birgit Stattin Norinder	Mgmt	For
7c5	Approve Discharge of Board Member Eva Nilsagard	Mgmt	For
7c6	Approve Discharge of Board Member Andreas Gothberg	Mgmt	For
7c7	Approve Discharge of CEO Kristina Willgard	Mgmt	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For
9a	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
9b	Approve Remuneration of Auditors	Mgmt	For
10a	Reelect Johan Sjo as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### AddLife AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
10b	Reelect Hakan Roos as Director	Mgmt	For
10c	Reelect Stefan Hedelius as Director	Mgmt	For
10d	Reelect Birgit Stattin Norinder as Director	Mgmt	For
10e	Reelect Eva Nilsagard as Director	Mgmt	Against
10f	Elect Eva Elmstedt as New Director	Mgmt	Against
10g	Reelect Johan Sjo as Board Chairman	Mgmt	For
11	Ratify KPMG as Auditors	Mgmt	For
12	Approve Remuneration Report	Mgmt	For
13	Approve Stock Option Plan 2021 for Key Employees	Mgmt	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Against
16	Amend Articles Re: Editorial Changes; Share Registrar	Mgmt	For

### Stryker Corporation

Meeting Date: 05/05/2021

Country: USA

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: SYK

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For
1b	Elect Director Giovanni Caforio	Mgmt	For
1c	Elect Director Srikant M. Datar	Mgmt	Against
1d	Elect Director Allan C. Golston	Mgmt	For
1e	Elect Director Kevin A. Lobo	Mgmt	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	Against
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For
1i	Elect Director Ronda E. Stryker	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1j	Elect Director Rajeev Suri	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Workforce Involvement in Corporate Governance	SH	For
5	Provide Right to Call A Special Meeting	SH	For

## CSAM Health Group AS

Meeting Date: 05/06/2021

Country: Norway

Record Date:

Meeting Type: Annual

Ticker: CSAM

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For
3	Approve Notice of Meeting and Agenda	Mgmt	For
4	Accept Financial Statements and Statutory Reports; Approve Treatment of Net Loss	Mgmt	For
5	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chair, NOK 150,000 for Other Directors and NOK 5,000 Per Meeting for Deputy Directors	Mgmt	For
6	Approve Remuneration of Auditors	Mgmt	For
7	Reelect Ase Aulie Michelet (Chair), Ansgar Gabrielsen, Louise Nilsson and Mats Larson as Directors; Elect Gunnar Bjorkavag as New Director	Mgmt	For
8	Elect Ansgar Gabrielsen (Chair), Marianne Johnsen and Magnus Hardmeier as Members of Nominating Committee	Mgmt	For
9	Approve Remuneration of Nominating Committee and Remuneration Committee	Mgmt	For
10	Amend Articles Re: Nominating and Remuneration Committee	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Koninklijke Philips NV

**Meeting Date:** 05/06/2021

**Country:** Netherlands

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	President's Speech	Mgmt	
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For
2.d	Approve Remuneration Report	Mgmt	For
2.e	Approve Discharge of Management Board	Mgmt	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For
5.a	Grant Board Authority to Issue Shares	Mgmt	Against
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For
8	Other Business (Non-Voting)	Mgmt	

## Lonza Group AG

**Meeting Date:** 05/06/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LONN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Remuneration Report	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For
6	Ratify KPMG Ltd as Auditors	Mgmt	Against
7	Designate ThomannFischer as Independent Proxy	Mgmt	Against
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	Against
11	Transact Other Business (Voting)	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Dividends	Mgmt	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
5a	Re-elect Leif Johansson as Director	Mgmt	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For
5d	Re-elect Philip Broadley as Director	Mgmt	For
5e	Elect Euan Ashley as Director	Mgmt	For
5f	Re-elect Michel Demare as Director	Mgmt	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Against
5h	Elect Diana Layfield as Director	Mgmt	For
5i	Re-elect Sheri McCoy as Director	Mgmt	Against
5j	Re-elect Tony Mok as Director	Mgmt	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7	Approve Remuneration Policy	Mgmt	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	Against
9	Authorise Issue of Equity	Mgmt	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
14	Amend Performance Share Plan	Mgmt	Against

### AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Record Date:** 05/07/2021

**Meeting Type:** Special

**Ticker:** AZN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For

### Teladoc Health, Inc.

**Meeting Date:** 05/17/2021

**Country:** USA

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** TDOC

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Christopher Bischoff	Mgmt	For
1b	Elect Director Karen L. Daniel	Mgmt	For
1c	Elect Director Sandra L. Fenwick	Mgmt	For
1d	Elect Director William H. Frist	Mgmt	Against
1e	Elect Director Jason Gorevic	Mgmt	For
1f	Elect Director Catherine A. Jacobson	Mgmt	For
1g	Elect Director Thomas G. McKinley	Mgmt	For
1h	Elect Director Kenneth H. Paulus	Mgmt	For
1i	Elect Director David Shedlarz	Mgmt	For
1j	Elect Director Mark Douglas Smith	Mgmt	For
1k	Elect Director David B. Snow, Jr.	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Teladoc Health, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

### CompuGroup Medical SE & Co. KGaA

Meeting Date: 05/19/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: COP

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For
3	Approve Discharge of Management Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Personally Liable Partner of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For
5	Approve Discharge of Supervisory Board of CompuGroup Medical SE for Fiscal Year 2020	Mgmt	For
6	Approve Discharge of Supervisory Board of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	Mgmt	For
7	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For
8	Approve Creation of EUR 10.7 Million Pool of Capital without Preemptive Rights	Mgmt	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
10	Approve Remuneration Policy	Mgmt	For
11	Approve Remuneration of Supervisory Board	Mgmt	For
12	Approve Affiliation Agreement with CGM Clinical Europe GmbH	Mgmt	For
13	Amend Stock Option Plan	Mgmt	For
14	Amend Articles Re: Registration Requirements	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Thermo Fisher Scientific Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** TMO

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For
1b	Elect Director Nelson J. Chai	Mgmt	For
1c	Elect Director C. Martin Harris	Mgmt	For
1d	Elect Director Tyler Jacks	Mgmt	For
1e	Elect Director R. Alexandra Keith	Mgmt	For
1f	Elect Director Thomas J. Lynch	Mgmt	Against
1g	Elect Director Jim P. Manzi	Mgmt	Against
1h	Elect Director James C. Mullen	Mgmt	Against
1i	Elect Director Lars R. Sorensen	Mgmt	Against
1j	Elect Director Debora L. Spar	Mgmt	For
1k	Elect Director Scott M. Sperling	Mgmt	Against
1l	Elect Director Dion J. Weisler	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Against
4	Provide Right to Call A Special Meeting	SH	For

### Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/19/2021

**Country:** USA

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** VRTX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For
1.2	Elect Director Lloyd Carney	Mgmt	Against
1.3	Elect Director Alan Garber	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.4	Elect Director Terrence Kearney	Mgmt	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For
1.6	Elect Director Yuchun Lee	Mgmt	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For
1.8	Elect Director Margaret McGlynn	Mgmt	For
1.9	Elect Director Diana McKenzie	Mgmt	For
1.10	Elect Director Bruce Sachs	Mgmt	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	For
5	Report on Political Contributions and Expenditures	SH	For

## bioMerieux SA

**Meeting Date:** 05/20/2021

**Country:** France

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Ticker:** BIM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Discharge of Directors	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For
5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	Mgmt	Against
6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	Mgmt	For
8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	Mgmt	For
9	Reelect Alain Merieux as Founder Chairman	Mgmt	For
10	Reelect Marie-Paule Kieny as Director	Mgmt	For
11	Reelect Fanny Letier as Director	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
15	Approve Remuneration Policy of Directors	Mgmt	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For
17	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	Against
18	Approve Compensation of Didier Boulud, Vice-CEO	Mgmt	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Mgmt	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Mgmt	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### bioMerieux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	Mgmt	For
28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	Mgmt	Against
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	Mgmt	For
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	Mgmt	For
33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	Mgmt	For
34	Approve Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For
35	Pursuant to Item 34 Above, Adopt New Bylaws	Mgmt	For
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### EssilorLuxottica SA

**Meeting Date:** 05/21/2021

**Country:** France

**Record Date:** 05/19/2021

**Meeting Type:** Annual/Special

**Ticker:** EL

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
	Ordinary Business	Mgmt	
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Reelect Romolo Bardin as Director	Mgmt	For
21	Reelect Juliette Favre as Director	Mgmt	For
22	Reelect Francesco Milleri as Director	Mgmt	For
23	Reelect Paul du Saillant as Director	Mgmt	For
24	Reelect Cristina Scocchia as Director	Mgmt	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	Against
26	Elect Marie-Christine Coisne as Director	Mgmt	For
27	Elect Jose Gonzalo as Director	Mgmt	For
28	Elect Swati Piramal as Director	Mgmt	Against
29	Elect Nathalie von Siemens as Director	Mgmt	For
30	Elect Andrea Zappia as Director	Mgmt	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### RaySearch Laboratories AB

**Meeting Date:** 05/26/2021

**Country:** Sweden

**Record Date:** 05/18/2021

**Meeting Type:** Annual

**Ticker:** RAY.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For
2.1	Designate Sophie Larsen as Inspector of Minutes of Meeting	Mgmt	For
2.2	Designate Ulrik Gronvall as Inspector of Minutes of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Approve Agenda of Meeting	Mgmt	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For
6	Receive Financial Statements and Statutory Reports	Mgmt	
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## RaySearch Laboratories AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For
7.c1	Approve Discharge of Board Member Carl Filip Bergendal	Mgmt	For
7.c2	Approve Discharge of Board Member Johan Lof	Mgmt	For
7.c3	Approve Discharge of Board Member Britta Wallgren	Mgmt	For
7.c4	Approve Discharge of Board Member Hans Wigzell	Mgmt	For
7.c5	Approve Discharge of Board Chairman Lars Wollung	Mgmt	For
7.c6	Approve Discharge of Board Member Johanna Oberg	Mgmt	For
7.c7	Approve Discharge of CEO Johan Lof	Mgmt	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For
10.1	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
10.2	Approve Remuneration of Auditors	Mgmt	For
11.1	Reelect Carl Filip Bergendal as Director	Mgmt	For
11.2	Reelect Johan Lof as Director	Mgmt	For
11.3	Reelect Britta Wallgren as Director	Mgmt	For
11.4	Reelect Hans Wigzell as Director	Mgmt	For
11.5	Reelect Lars Wollung as Director	Mgmt	For
11.6	Reelect Johanna Oberg as Director	Mgmt	For
11.7	Reelect Lars Wollung as Board Chairman	Mgmt	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For
13	Ratify Ernst & Young as Auditors	Mgmt	For
14	Approve Remuneration Report	Mgmt	For
15	Amend Articles Re: Proxy and Postal Voting	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Carl Zeiss Meditec AG

**Meeting Date:** 05/27/2021

**Country:** Germany

**Record Date:** 05/05/2021

**Meeting Type:** Annual

**Ticker:** AFX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For
6.1	Elect Peter Kameritsch to the Supervisory Board	Mgmt	Against
6.2	Elect Christian Mueller to the Supervisory Board	Mgmt	Against
6.3	Elect Torsten Reitze to the Supervisory Board	Mgmt	Against
7	Approve Remuneration Policy	Mgmt	For
8	Approve Remuneration of Supervisory Board	Mgmt	For

### Guardant Health, Inc.

**Meeting Date:** 06/16/2021

**Country:** USA

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** GH

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Helmy Eltoukhy	Mgmt	Withhold
1b	Elect Director AmirAli Talasaz	Mgmt	Withhold
1c	Elect Director Bahija Jallal	Mgmt	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Wuxi Biologics (Cayman) Inc.

**Meeting Date:** 06/16/2021

**Country:** Cayman Islands

**Record Date:** 06/09/2021

**Meeting Type:** Annual

**Ticker:** 2269

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2a	Elect William Robert Keller as Director	Mgmt	Against
2b	Elect Teh-Ming Walter Kwauk as Director	Mgmt	Against
3	Elect Ning Zhao as Director	Mgmt	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	Against
9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	Mgmt	Against
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	Mgmt	Against
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	Mgmt	Against
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	Against
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	Against
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	Against
15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	Mgmt	Against
16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Brendan McGrath	Mgmt	Against

### Virbac SA

**Meeting Date:** 06/21/2021

**Country:** France

**Record Date:** 06/17/2021

**Meeting Type:** Annual/Special

**Ticker:** VIRP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Directors	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	Against
6	Reelect Solene Madelpuech as Director	Mgmt	Against
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	Against
8	Approve Compensation of Supervisory Board Member Until 15 December 2020	Mgmt	For
9	Approve Compensation of Management Board Until 15 December 2020	Mgmt	For
10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	Mgmt	For
11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	Mgmt	For
12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Virbac SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	Mgmt	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
15	Approve Remuneration Policy of Directors	Mgmt	For
16	Approve Remuneration Policy of CEO	Mgmt	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For
18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
	Ordinary Business	Mgmt	
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
23	Appoint Rodolphe Durand as Censor	Mgmt	Against
	Extraordinary Business	Mgmt	
24	Amend Article 16 of Bylaws Re: Censors	Mgmt	Against

### LNA Sante SA

Meeting Date: 06/23/2021

Country: France

Record Date: 06/21/2021

Meeting Type: Annual/Special

Ticker: LNA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## LNA Sante SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Discharge of Directors	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 0.2 per Share	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
6	Reelect Jean-Paul Siret as Director	Mgmt	For
7	Reelect Damien Billard as Director	Mgmt	For
8	Acknowledge End of Mandate of Robert Dardanne as Director and Decision Not to Renew	Mgmt	For
9	Renew Appointment of Unexo as Censor	Mgmt	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 132,000	Mgmt	For
11	Approve Compensation of Jean-Paul Siret, Chairman and CEO	Mgmt	For
12	Approve Compensation of Willy Siret, Vice-CEO	Mgmt	For
13	Approve Compensation of Damien Billard, Vice-CEO	Mgmt	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For
15	Approve Remuneration Policy of Jean-Paul Siret, Chairman and CEO	Mgmt	Against
16	Approve Remuneration Policy of Willy Siret, Vice-CEO	Mgmt	Against
17	Approve Remuneration Policy of Damien Billard, Vice-CEO	Mgmt	Against
18	Approve Remuneration Policy of Corporate Officers	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### LNA Sante SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-22 and 27-28	Mgmt	Against
24	Authorize Capital Increase of Up to EUR 5.5 Million for Future Exchange Offers	Mgmt	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
26	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Mgmt	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
28	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors and/or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	Against
29	Authorize up to 300,000 Shares for Use in Stock Option Plans	Mgmt	Against
30	Authorize up to 300,000 Shares for Use in Restricted Stock Plans	Mgmt	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26, 29-30 at EUR 5.5 Million	Mgmt	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Orpea SA

**Meeting Date:** 06/24/2021

**Country:** France

**Record Date:** 06/22/2021

**Meeting Type:** Annual/Special

**Ticker:** ORP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Orpea SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For
7	Reelect Olivier Lecomte as Director	Mgmt	For
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	Against
16	Approve Remuneration Policy of Directors	Mgmt	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
18	Approve Remuneration Policy of CEO	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Orpea SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Elekta AB

**Meeting Date:** 08/25/2021

**Country:** Sweden

**Record Date:** 08/17/2021

**Meeting Type:** Annual

**Ticker:** EKTA.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Management Proposals	Mgmt	
1	Open Meeting	Mgmt	
2	Open Meeting	Mgmt	
2	Elect Chairman of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Approve Agenda of Meeting	Mgmt	For
5.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Elekta AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.2	Designate Filippa Gerstadt as Inspector of Minutes of Meeting	Mgmt	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For
7	Receive Financial Statements and Statutory Reports	Mgmt	
8	Accept Financial Statements and Statutory Reports	Mgmt	For
9	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For
10.8	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For
10.9	Approve Discharge of Former President and CEO Richard Hausmann	Mgmt	For
11.1	Determine Number of Members (7) of Board	Mgmt	For
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.04 Million	Mgmt	For
12.2	Approve Remuneration of Auditors	Mgmt	For
13.1	Reelect Laurent Leksell as Director	Mgmt	For
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For
13.3	Reelect Johan Malmquist as Director	Mgmt	Against
13.4	Reelect Wolfgang Reim as Director	Mgmt	For
13.5	Reelect Jan Secher as Director	Mgmt	For
13.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	Against



## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### Elekta AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
13.7	Reelect Cecilia Wikstrom as Director	Mgmt	For
13.8	Reelect Laurent Leksell as Board Chair	Mgmt	For
14	Ratify Ernst & Young as Auditors	Mgmt	For
15	Approve Remuneration Report	Mgmt	For
16.a	Approve Performance Share Plan 2021	Mgmt	For
16.b	Approve Equity Plan Financing	Mgmt	For
17	Approve Equity Plan Financing of 2019, 2020 and 2021 Performance Share Plans	Mgmt	For
18.a	Authorize Share Repurchase Program	Mgmt	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For
19	Authorize Contribution in Order to Establish Philanthropic Foundation	Mgmt	For
	Shareholder Proposal Submitted by Thorwald Arvidsson	Mgmt	
20	Amend Articles	SH	Against
	Management Proposal	Mgmt	
21	Close Meeting	Mgmt	

### Intuitive Surgical, Inc.

**Meeting Date:** 09/20/2021

**Country:** USA

**Record Date:** 08/18/2021

**Meeting Type:** Special

**Ticker:** ISRG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For

### DiaSorin SpA

**Meeting Date:** 10/04/2021

**Country:** Italy

**Record Date:** 09/23/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** DIA

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

### DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For

### Wuxi Biologics (Cayman) Inc.

**Meeting Date:** 11/23/2021

**Country:** Cayman Islands

**Record Date:** 11/17/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** 2269

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For

### Coloplast A/S

**Meeting Date:** 12/02/2021

**Country:** Denmark

**Record Date:** 11/25/2021

**Meeting Type:** Annual

**Ticker:** COLO.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Remuneration Report	Mgmt	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER HEALTH

## Coloplast A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For
7.3	Reelect Jette Nygaard-Andersen as Director	Mgmt	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For
7.5	Reelect Marianne Wiinholt as Director	Mgmt	Abstain
7.6	Elect Annette Bruls as New Director	Mgmt	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Abstain
9	Other Business	Mgmt	



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S.A. AU CAPITAL DE 10 060 000 € - SIREN 352 045 454 – R.C.S PARIS  
SOCIETE DE GESTION AGREE PAR L'AMF SOUS LE NUMERO 91 004

S.A. WITH SHARE CAPITAL OF 10 060 000 € - SIREN 352 045 454 – PARIS TRADE REGISTER LICENSED  
INVESTMENT MANAGEMENT COMPANY ACCREDITED BY THE AMF WITH NO.91 004