



**ECHIQUIER AGENOR EURO SRI  
MID CAP**

**INVENTAIRE DES VOTES 2020**

-  
**VOTE INVENTORY 2020**

## PREAMBULE

Dans le cadre du cahier des charges du label ISR de l'Etat Français et en cohérence avec son engagement de transparence en tant qu'investisseur responsable, la Financière de l'Echiquier présente dans ce document l'inventaire des votes exercés, résolutions par résolutions, aux assemblées générales de l'ensemble des sociétés pour lesquelles nous avons été invité à voter dans le cadre d'**Echiquier Agenor Euro SRI Mid Cap** au cours de l'année **2020**.

Elles apparaissent, par ordre chronologique selon la date de l'assemblée générale.

Les valeurs citées dans ce document ont fait l'objet d'au moins un vote au cours de l'exercice passé. Ni leur présence dans les portefeuilles gérés, ni leur performance ne sont garanties.

**Données au 31/12/2020**

**Source : ISS**

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## INTRODUCTION

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, La Financière de l'Echiquier presents in this document the inventory of votes exercised, resolution by resolution, at the general meetings of all the companies for which we have been invited to vote within the framework of **Echiquier Agenor Euro SRI Mid Cap** during the year **2020**.

They appear in chronological order according to the date of the general meeting.

The companies mentioned in this document were voted on at least once during the past financial year. Neither their presence in the managed portfolios nor their performance is guaranteed.

**Data as at 31/12/2020**

**Source : ISS**

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## InterXion Holding NV

**Meeting Date:** 02/27/2020

**Country:** Netherlands

**Record Date:** 01/30/2020

**Meeting Type:** Special

**Ticker:** INXN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	
A	Discuss the Recommended Tender Offer by Digital Intrepid Holding B.V on all Issued and Outstanding Ordinary Shares of the Company	Mgmt	
B.1	Approve Legal Merger	Mgmt	For
B.2	Approve Legal Demerger	Mgmt	For
B.3	Approve Sale of Company Assets and Sale of Post-Demerger Share	Mgmt	For
B.4	Approve Conditions of Liquidation Re: Item 3	Mgmt	For
B.5	Approve Discharge of Management Board	Mgmt	For
B.6	Approve Conversion from Dutch Public Company (N.V.) to Dutch Private Company with Limited Liability (B.V.) and Amend Articles of Association in Relation with Conversion	Mgmt	For
B.7	Elect Directors (Bundled)	Mgmt	For

## Carel Industries SpA

**Meeting Date:** 04/20/2020

**Country:** Italy

**Record Date:** 04/07/2020

**Meeting Type:** Annual

**Ticker:** CRL

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Carel Industries SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Basic-Fit NV

**Meeting Date:** 04/22/2020      **Country:** Netherlands  
**Record Date:** 03/25/2020      **Meeting Type:** Annual      **Ticker:** BFIT

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Receive Report of Management Board (Non-Voting)	Mgmt	
3.a	Discussion on Company's Corporate Governance Structure	Mgmt	
3.b	Approve Remuneration Report	Mgmt	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For
3.d	Approve Discharge of Management Board	Mgmt	For
3.e	Approve Discharge of Supervisory Board	Mgmt	For
3.f	Discuss Dividend Policy	Mgmt	
4.a	Approve Revised Remuneration Policy for Management Board Members	Mgmt	For
4.b	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For
5.a	Reelect Carin Gorter to Supervisory Board	Mgmt	For
6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Against
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 6.a	Mgmt	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
8	Ratify Ernst & Young as Auditors	Mgmt	For
9	Close Meeting	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Technogym SpA

**Meeting Date:** 04/23/2020

**Country:** Italy

**Record Date:** 04/14/2020

**Meeting Type:** Annual/Special

**Ticker:** TGYM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3.1	Approve Remuneration Policy	Mgmt	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For
4	Approve Performance Shares Plan	Mgmt	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
	Extraordinary Business	Mgmt	
1	Authorize Board to Increase Capital to Service Performance Shares Plan	Mgmt	Against
2	Amend Company Bylaws Re: Articles 7	Mgmt	For
3	Amend Company Bylaws Re: Articles 17 and 28	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Zignago Vetro SpA

**Meeting Date:** 04/28/2020

**Country:** Italy

**Record Date:** 04/17/2020

**Meeting Type:** Annual/Special

**Ticker:** ZV

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Zignago Vetro SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	Mgmt	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Against
	Extraordinary Business	Mgmt	
1	Amend Company Bylaws Re: Articles 15 and 20	Mgmt	For
2	Amend Company Bylaws Re: Articles 7	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Recordati SpA

Meeting Date: 04/29/2020

Country: Italy

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: REC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
	Management Proposals	Mgmt	
1a	Accept Financial Statements and Statutory Reports	Mgmt	For
1b	Approve Allocation of Income	Mgmt	For
2a	Fix Number of Directors	Mgmt	For
2b	Elect Directors (Bundled)	Mgmt	Against
2c	Approve Remuneration of Directors	Mgmt	Against
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	
3a.1	Slate 1 Submitted by FIMEI SpA	SH	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	For
	Shareholder Proposal Submitted by FIMEI SpA	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3b	Approve Internal Auditors' Remuneration Management Proposals	SH Mgmt	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
5a	Approve Remuneration Policy	Mgmt	For
5b	Approve Second Section of the Remuneration Report	Mgmt	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

## Edenred SA

**Meeting Date:** 05/07/2020

**Country:** France

**Record Date:** 05/05/2020

**Meeting Type:** Annual/Special

**Ticker:** EDEN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
4	Approve Stock Dividend Program	Mgmt	Abstain
5	Reelect Jean-Paul Bailly as Director	Mgmt	For
6	Reelect Dominique D Hinnin as Director	Mgmt	For
7	Elect Alexandre de Juniac as Director	Mgmt	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
9	Approve Remuneration Policy of Board Members	Mgmt	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Edenred SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	Mgmt	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,320,485	Mgmt	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485	Mgmt	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
21	Authorize Capitalization of Reserves of Up to EUR 160,515,205 for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	Mgmt	For
24	Amend Article 15 of Bylaws Re: Board Deliberation	Mgmt	For
25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to Comply with Legal Changes	Mgmt	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Lotus Bakeries NV

**Meeting Date:** 05/08/2020

**Country:** Belgium

**Record Date:** 04/24/2020

**Meeting Type:** Annual/Special

**Ticker:** LOTB

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual/Special Meeting	Mgmt	
1	Receive Directors' Reports (Non-Voting)	Mgmt	
2	Receive Auditors' Reports (Non-Voting)	Mgmt	
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 32 per Share	Mgmt	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
5	Approve Discharge of Directors	Mgmt	For
6	Approve Discharge of Auditors	Mgmt	For
7	Approve Remuneration Report	Mgmt	Against
8	Approve Remuneration Policy	Mgmt	For
9	Reelect Concellent NV, Permanently Represented by Sofie Boone as Director	Mgmt	For
10	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone as Director	Mgmt	For
11	Amend Article 1 Re: Website and E-mail Address	Mgmt	For
12	Receive Special Board Report Re: Change of Company Purpose	Mgmt	
13	Amend Corporate Purpose	Mgmt	For
14	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For
15	Receive Special Board Report Re: Item 16	Mgmt	
16	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Against
17	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	Against
18	Adopt New Articles of Association	Mgmt	Against
19	Authorize Implementation of Approved Resolutions	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Lotus Bakeries NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Approve Coordination of Articles of Association	Mgmt	For
21	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For

## Salvatore Ferragamo SpA

Meeting Date: 05/08/2020

Country: Italy

Record Date: 04/28/2020

Meeting Type: Annual

Ticker: SFER

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
	Management Proposals	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	
3.1	Slate Submitted by Ferragamo Finanziaria SpA	SH	Against
3.2	Slate Submitted by Institutional Shareholders (Assogestioni)	SH	For
4	Appoint Chairman of Internal Statutory Auditors	SH	For
	Shareholder Proposal Submitted by Ferragamo Finanziaria SpA	Mgmt	
5	Approve Internal Auditors' Remuneration	SH	For
	Management Proposals	Mgmt	
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
7	Approve Remuneration Policy	Mgmt	Against
8	Approve Second Section of the Remuneration Report	Mgmt	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## SEB SA

**Meeting Date:** 05/19/2020

**Country:** France

**Record Date:** 05/15/2020

**Meeting Type:** Annual/Special

**Ticker:** SK

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For
4	Reelect Thierry de La Tour d Artaise as Director	Mgmt	Against
5	Reelect Fonds Strategique de Participations as Director	Mgmt	For
6	Reelect Venelle Investissement as Director	Mgmt	Against
7	Reelect Jerome Lescure as Director	Mgmt	Against
8	Approve Termination Package of Thierry de La Tour d Artaise, Chairman and CEO	Mgmt	Against
9	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For
11	Approve Compensation of Chairman and CEO	Mgmt	Against
12	Approve Compensation of Vice-CEO	Mgmt	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## SEB SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 10 Million	Mgmt	For
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Against
20	Authorize up to 200,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Amend Article 46 of Bylaws Re: Distribution of Free Shares	Mgmt	Against
23	Amend Article 16 of Bylaws Re: Board Parity	Mgmt	For
24	Amend Article 16 of Bylaws Re: Shareholder Employee Representatives	Mgmt	For
25	Amend Article 24 of Bylaws Re: Directors Remuneration	Mgmt	For
26	Amend Articles 33, 39, 41 of Bylaws to Comply with Legal Changes	Mgmt	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Cerved Group SpA

**Meeting Date:** 05/20/2020

**Country:** Italy

**Record Date:** 05/11/2020

**Meeting Type:** Annual/Special

**Ticker:** CERV

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
	Management Proposals	Mgmt	
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For
2a	Approve Remuneration Policy	Mgmt	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Cerved Group SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	
4a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Against
4a.2	Slate 2 Submitted by Aquilus Inflection Master Fund Limited	SH	For
4b	Appoint Chairman of Internal Statutory Auditors	SH	For
	Shareholder Proposal Submitted by Aquilus Inflection Master Fund Limited	Mgmt	
4c	Approve Internal Auditors' Remuneration	SH	For
	Extraordinary Business	Mgmt	
	Management Proposals	Mgmt	
1	Approve Capital Increase without Preemptive Rights	Mgmt	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Neoen SA

**Meeting Date:** 05/26/2020

**Country:** France

**Record Date:** 05/22/2020

**Meeting Type:** Annual/Special

**Ticker:** NEOEN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
6	Approve Compensation Report	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Neoen SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For
8	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For
9	Approve Remuneration Policy of Directors	Mgmt	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For
12	Reelect Simon Veyrat as Director	Mgmt	For
13	Reelect Fonds Strategique de Participations as Director	Mgmt	Against
14	Renew Appointment of Deloitte&Associés as Auditor	Mgmt	For
15	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
21	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Neoen SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
28	Amend Articles of Bylaws Re: Company; Chairman of the Board and Secretary; Board Members Deliberation via Written Consultation; Board Powers; CEO Age Limit; Board Remuneration; CEO Remuneration; Auditor; Proxy Voting; Dividend  Ordinary Business	Mgmt  Mgmt	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Guerbet SA

**Meeting Date:** 05/29/2020

**Country:** France

**Record Date:** 05/27/2020

**Meeting Type:** Annual/Special

**Ticker:** GBT

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Against
4	Approve Transaction with Yves L Epine	Mgmt	Against
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For
7	Approve Modification of Remuneration Policy of Yves L Epine, CEO	Mgmt	Against
8	Approve Compensation of Yves L Epine, CEO	Mgmt	Against
9	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Guerbet SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Approve Compensation of Pierre Andre, Vice-CEO	Mgmt	Against
11	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	For
12	Approve Remuneration Policy of David Hale, CEO	Mgmt	Against
13	Approve Remuneration Policy of Pierre Andre, Vice-CEO	Mgmt	Against
14	Approve Remuneration Policy of Directors	Mgmt	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For
16	Reelect Didier Izabel as Director	Mgmt	Against
17	Reelect Mark Fouquet as Director	Mgmt	Against
18	Acknowledge End of Mandate of Beas as Alternate Auditor and Decision Not to Renew	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Amend Article 9 of Bylaws Re: Employee Representatives	Mgmt	For
21	Amend Article 10 of Bylaws Re: Directors Denomination	Mgmt	For
22	Amend Article 11 of Bylaws Re: Board Deliberation	Mgmt	For
23	Amend Article 13 of Bylaws Re: Directors Remuneration	Mgmt	For
24	Amend Article 14 of Bylaws Re: Vice-CEOs Nomination	Mgmt	For
25	Amend Article 18 of Bylaws Re: Auditors	Mgmt	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
27	Authorize Capitalization of Reserves of Up to EUR 2.515 Million for Bonus Issue or Increase in Par Value	Mgmt	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6.295 Million	Mgmt	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	Against



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Guerbet SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	Against
31	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
32	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
35	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Stratec SE

Meeting Date: 06/08/2020

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: SBS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	Mgmt	For
6	Approve Creation of EUR 2.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Stratec SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million; Approve Creation of EUR 800,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	Against
8	Approve Cancellation of Contingent Capital V/2009	Mgmt	For
9	Amend Articles Re: Participation and Voting Rights	Mgmt	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For

### Worldline SA

Meeting Date: 06/09/2020

Country: France

Record Date: 06/05/2020

Meeting Type: Annual/Special

Ticker: WLN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Transaction with Atos Re: Separation Agreement	Mgmt	For
5	Approve Transaction with SIX Group AG Re: Voting Agreement	Mgmt	For
6	Approve Transaction with SIX Group AG Re: Participation	Mgmt	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For
8	Reelect Gilles Grapinet as Director	Mgmt	For
9	Reelect Aldo Cardoso as Director	Mgmt	Against
10	Reelect Giulia Fitzpatrick as Director	Mgmt	For
11	Ratify Appointment of Daniel Schmucki as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Ratify Appointment of Johannes Dijsselhof as Censor	Mgmt	For
13	Ratify Appointment of Gilles Arditti as Censor	Mgmt	For
14	Ratify Appointment of Pierre Barnabe as Censor	Mgmt	For
15	Elect Gilles Arditti as Director	Mgmt	For
16	Elect Bernard Bourigeaud as Director	Mgmt	For
17	Elect Thierry Sommelet as Director	Mgmt	For
18	Elect Michael Stollarz as Director	Mgmt	For
19	Elect Caroline Parot as Director	Mgmt	For
20	Elect Agnes Audier as Director	Mgmt	For
21	Elect Nazan Somer Ozelgin as Director	Mgmt	For
22	Renew Appointment of Grant Thornton as Auditor	Mgmt	For
23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For
24	Approve Compensation Report of Corporate Officers	Mgmt	For
25	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For
26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For
27	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For
28	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
29	Approve Remuneration Policy of Vice-CEO	Mgmt	For
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	Mgmt	For
33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	Mgmt	For
36	Amend Article 19 of Bylaws Re: Chairman Age Limit	Mgmt	Against
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	Against
39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
45	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For
46	Amend Article 16 of Bylaws Re: Employee Representative	Mgmt	For
47	Amend Article 17 of Bylaws Re: Board Powers	Mgmt	For
48	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For
49	Amend Article 26 of Bylaws Re: Censors	Mgmt	For
50	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For
51	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### DiaSorin SpA

**Meeting Date:** 06/10/2020

**Country:** Italy

**Record Date:** 06/01/2020

**Meeting Type:** Annual

**Ticker:** DIA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For
3	Approve Stock Option Plan	Mgmt	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

### Moncler SpA

**Meeting Date:** 06/11/2020

**Country:** Italy

**Record Date:** 06/02/2020

**Meeting Type:** Annual/Special

**Ticker:** MONC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
	Management Proposals	Mgmt	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Allocation of Income	Mgmt	For
2.1	Approve Remuneration Policy	Mgmt	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	
3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	SH	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Against
3.2	Appoint Chairman of Internal Statutory Auditors	SH	For
	Shareholder Proposal Submitted by Ruffini Partecipazioni Srl	Mgmt	
3.3	Approve Internal Auditors' Remuneration	SH	Against
	Management Proposals	Mgmt	
4	Approve 2020 Performance Shares Plan	Mgmt	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
	Extraordinary Business	Mgmt	
1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	Mgmt	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against

## Manitou BF SA

Meeting Date: 06/18/2020

Country: France

Record Date: 06/16/2020

Meeting Type: Annual/Special

Ticker: MTU

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Jacqueline Himsforth, Chairman of the Board	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Manitou BF SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Compensation of Michel Denis, CEO	Mgmt	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
9	Approve Remuneration Policy of CEO	Mgmt	For
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
17	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
21	Amend Articles 1, 6, 9, 14, 17 and 19 of Bylaws to Comply with Legal Changes	Mgmt	For
22	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For
23	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Against
24	Amend Articles 12, 13, 16 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For
25	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Manitou BF SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
26	Amend Article 22 of Bylaws Re: Stock Division Program	Mgmt	For
27	Textual References Regarding Change of Codification	Mgmt	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Scout24 AG

Meeting Date: 06/18/2020

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: G24

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	For
6.2	Elect Christoph Brand to the Supervisory Board	Mgmt	For
6.3	Elect Elke Frank to the Supervisory Board	Mgmt	For
6.4	Elect Frank Lutz to the Supervisory Board	Mgmt	For
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	Mgmt	For
6.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	Mgmt	For
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Scout24 AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Against
10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	Mgmt	For

### CTS Eventim AG & Co. KGaA

Meeting Date: 06/19/2020

Country: Germany

Record Date: 05/28/2020

Meeting Type: Annual

Ticker: EVD

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
8	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	Against
9	Amend Articles Re: Participation Requirements	Mgmt	For

### Virbac SA

Meeting Date: 06/22/2020

Country: France

Record Date: 06/18/2020

Meeting Type: Annual

Ticker: VIRP

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Virbac SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Management Board Members	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Solene Madelpuech as Supervisory Board Member	Mgmt	Against
6	Reelect OJB Conseil as Supervisory Board Member	Mgmt	For
7	Ratify Appointment of Cyrille Petit Conseil as Supervisory Board Member	Mgmt	For
8	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	Against
9	Appoint Novances-Dechant et Associes as Alternate Auditor	Mgmt	For
10	Approve Compensation of Supervisory Board Members	Mgmt	For
11	Approve Compensation of Management Board Members	Mgmt	For
12	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Member	Mgmt	For
13	Approve Compensation of Sebastien Huron, Chairman of the Management Board	Mgmt	Against
14	Approve Compensation of Christian Karst, Management Board Member	Mgmt	Against
15	Approve Compensation of Habib Ramdani, Management Board Member	Mgmt	Against
16	Approve Compensation of Jean-Pierre Dick, Management Board Member	Mgmt	Against
17	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
18	Approve Remuneration Policy of Management Board Members	Mgmt	Against

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Virbac SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 160,000	Mgmt	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Orpea SA

**Meeting Date:** 06/23/2020

**Country:** France

**Record Date:** 06/19/2020

**Meeting Type:** Annual/Special

**Ticker:** ORP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Laure Baume as Director	Mgmt	Against
6	Reelect Moritz Krautkramer as Director	Mgmt	For
7	Elect Corine de Bilbao as Director	Mgmt	For
8	Elect Pascale Richetta as Director	Mgmt	For
9	Approve Compensation of Board Members	Mgmt	For
10	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For
11	Approve Compensation of Yves Le Masne, CEO	Mgmt	For
12	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	Mgmt	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Orpea SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Approve Remuneration Policy of Board Members	Mgmt	For
15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	Mgmt	For
16	Approve Remuneration Policy of Yves Le Masne, CEO	Mgmt	For
17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	Mgmt	For
18	Renew Appointment of SAINT HONORE BK&A as Auditor	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,076,979	Mgmt	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
30	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For
31	Amend Article 4 of Bylaws Re: Headquarter	Mgmt	For
32	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Orpea SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
33	Adopt New Bylaws	Mgmt	Against
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Against
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Sartorius Stedim Biotech SA

Meeting Date: 06/24/2020

Country: France

Record Date: 06/22/2020

Meeting Type: Annual/Special

Ticker: DIM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Directors	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	Mgmt	For
6	Approve Compensation of Corporate Officers	Mgmt	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
	Extraordinary Business	Mgmt	
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For
20	Amend Article 15 of Bylaws Re: Employee Representative	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### Somfy SA

**Meeting Date:** 06/24/2020

**Country:** France

**Record Date:** 06/22/2020

**Meeting Type:** Annual/Special

**Ticker:** SO

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Somfy SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Victor Despature as Supervisory Board Member	Mgmt	Against
6	Reelect Marie Bavarel-Despature as Supervisory Board Member	Mgmt	For
7	Elect Bertrand Parmentier as Supervisory Board Member	Mgmt	For
8	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 350,000	Mgmt	For
9	Approve Remuneration Policy of Chairman and Members of the Management Board	Mgmt	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Against
11	Approve Compensation Report	Mgmt	For
12	Approve Compensation of Jean Guillaume Despature, Chairman of the Management Board	Mgmt	Against
13	Approve Compensation of Pierre Ribeiro, CEO and Member of the Management Board	Mgmt	Against
14	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board	Mgmt	For
15	Authorize Repurchase of Up to EUR 184,170,010	Mgmt	For
	Extraordinary Business	Mgmt	
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
17	Amend Article 18 of Bylaws Re: Employee Representative	Mgmt	For
18	Textual References Regarding Change of Codification	Mgmt	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## bioMerieux SA

**Meeting Date:** 06/30/2020

**Country:** France

**Record Date:** 06/26/2020

**Meeting Type:** Annual/Special

**Ticker:** BIM

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Discharge of Directors	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Against
6	Reelect Marie-Helene Habert-Dassault as Director	Mgmt	For
7	Reelect Harold Boel as Director	Mgmt	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For
13	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
17	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
19	Eliminate Preemptive Rights Pursuant to Item 18 Above	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## Elis SA

Meeting Date: 06/30/2020

Country: France

Record Date: 06/26/2020

Meeting Type: Annual/Special

Ticker: ELIS

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Elect Fabrice Barthelemy as Supervisory Board Member	Mgmt	For
6	Elect Amy Flikerski as Supervisory Board Member	Mgmt	For
7	Approve Remuneration Policy of the Chairman of the Supervisory Board	Mgmt	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
9	Approve Remuneration Policy of the Chairman of the Management Board	Mgmt	For
10	Approve Remuneration Policy of Members of the Management Board	Mgmt	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million or for Future Exchange Offers	Mgmt	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20 and 22-23 at EUR 110 Million	Mgmt	For
27	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
29	Amend Article 17 of Bylaws Re: Supervisory Board Composition	Mgmt	For
30	Amend Article 19 of Bylaws Re: Written Consultation	Mgmt	For
31	Amend Article 21 of Bylaws Re: Supervisory Board Remuneration	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

### Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

### HelloFresh SE

**Meeting Date:** 06/30/2020

**Country:** Germany

**Record Date:** 06/17/2020

**Meeting Type:** Annual

**Ticker:** HFG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Against
6.1	Reelect Jeffrey Lieberman to the Supervisory Board	Mgmt	Against
6.2	Reelect Ugo Arzani to the Supervisory Board	Mgmt	Against
6.3	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	Against
6.4	Reelect John Rittenhouse to the Supervisory Board	Mgmt	Against
6.5	Reelect Derek Zissman to the Supervisory Board	Mgmt	Against
7	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## HelloFresh SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Amend Articles Re: Supervisory Board Approval of Transactions	Mgmt	For

## Vidrala SA

Meeting Date: 07/02/2020

Country: Spain

Record Date: 06/26/2020

Meeting Type: Annual

Ticker: VID

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Discharge of Board	Mgmt	For
3	Approve Allocation of Income and Dividends	Mgmt	For
4	Approve Non-Financial Information Statement	Mgmt	For
5	Appoint Ernst & Young as Auditor	Mgmt	For
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For
7	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	Mgmt	For
9	Reelect Jan G. Astrand as Director	Mgmt	For
10	Reelect Esteban Errandonea Delclaux as Director	Mgmt	Against
11	Reelect Maria Virginia Uriguen Villalba as Director	Mgmt	Against
12	Advisory Vote on Remuneration Report	Mgmt	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
14	Approve Minutes of Meeting	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Cellnex Telecom SA

**Meeting Date:** 07/20/2020

**Country:** Spain

**Record Date:** 07/15/2020

**Meeting Type:** Annual

**Ticker:** CLNX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Non-Financial Information Statement	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Board	Mgmt	For
5	Approve Dividends	Mgmt	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For
7.1	Approve Grant of Shares to CEO	Mgmt	For
7.2	Approve Extraordinary Bonus for CEO	Mgmt	For
8.1	Maintain Number of Directors at 12	Mgmt	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For
8.3	Ratify Appointment of and Elect Franco Bernabe as Director	Mgmt	For
8.4	Ratify Appointment of and Elect Mamoun Jamai as Director	Mgmt	For
8.5	Ratify Appointment of and Elect Christian Coco as Director	Mgmt	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Against
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
12	Advisory Vote on Remuneration Report	Mgmt	For

## Carl Zeiss Meditec AG

**Meeting Date:** 08/06/2020

**Country:** Germany

**Record Date:** 07/15/2020

**Meeting Type:** Annual

**Ticker:** AFX

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For
6	Elect Tania von der Goltz to the Supervisory Board	Mgmt	Against
7.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	Against
7.2	Elect Isabel De Paoli to the Supervisory Board	Mgmt	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For
10	Amend Articles Re: Participation Right	Mgmt	For

## Total Produce Plc

Meeting Date: 08/28/2020

Country: Ireland

Record Date: 08/26/2020

Meeting Type: Annual

Ticker: T70

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Helen Nolan as Director	Mgmt	For
4(a)	Re-elect Carl McCann as Director	Mgmt	For
4(b)	Re-elect Frank Davis as Director	Mgmt	For
4(c)	Re-elect Seamus Taaffe as Director	Mgmt	For

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Total Produce Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
6	Authorise Issue of Equity	Mgmt	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
9	Authorise Market Purchase of Shares	Mgmt	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For
11	Authorise the Company or any of its Subsidiaries to Enter into the New Leases	Mgmt	For

## Euronext NV

**Meeting Date:** 11/20/2020

**Country:** Netherlands

**Record Date:** 10/23/2020

**Meeting Type:** Special

**Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Special Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Presentation by CEO	Mgmt	
3a	Approve Combination	Mgmt	For
3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	Mgmt	For
3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	Mgmt	For
4	Close Meeting	Mgmt	

## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Virbac SA

**Meeting Date:** 12/15/2020

**Country:** France

**Record Date:** 12/11/2020

**Meeting Type:** Special

**Ticker:** VIRP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Adopt One-Tiered Board Structure	Mgmt	For
2	Pursuant to Item 1 Above, Amend Articles of Bylaws	Mgmt	For
3	Transfer to the Board of Directors of the Authorizations and Delegations Granted by the General Meetings to the Management Board	Mgmt	Against
	Ordinary Business	Mgmt	
4	Elect Marie-Helene Dick-Madelpuech as Director	Mgmt	Against
5	Elect Pierre Madelpuech as Director	Mgmt	Against
6	Elect Solene Madelpuech as Director	Mgmt	Against
7	Elect Philippe Capron as Director	Mgmt	Against
8	Elect OJB Conseil as Director	Mgmt	For
9	Elect Cyrille Petit as Director	Mgmt	For
10	Appoint Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	Against
11	Acknowledge Continuation of Employee's Representative Mandate	Mgmt	For
12	Transfer to the Board of Directors of the Authorization Granted by the June 22, 2020 General Meeting	Mgmt	Against
13	Approve Remuneration Policy of Board Members	Mgmt	For
14	Approve Remuneration Policy of CEO	Mgmt	Against
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



## Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): Echiquier Agenor Euro Mid Cap

## Recordati SpA

**Meeting Date:** 12/17/2020

**Country:** Italy

**Record Date:** 12/08/2020

**Meeting Type:** Special

**Ticker:** REC

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and FimeI SpA into Recordati SpA	Mgmt	For

## Manitou BF SA

**Meeting Date:** 12/21/2020

**Country:** France

**Record Date:** 12/17/2020

**Meeting Type:** Special

**Ticker:** MTU

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Dividends of EUR 0.50 per Share	Mgmt	For
2	Ratify Appointment of Alexandra Matzneff as Director	Mgmt	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



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S.A. AU CAPITAL DE 10 060 000 € - SIREN 352 045 454 – R.C.S PARIS  
SOCIETE DE GESTION AGREE PAR L'AMF SOUS LE NUMERO 91 004

S.A. WITH SHARE CAPITAL OF 10 060 000 € - SIREN 352 045 454 – PARIS TRADE REGISTER LICENSED  
INVESTMENT MANAGEMENT COMPANY ACCREDITED BY THE AMF WITH NO.91 004