

Paris, 12 February 2024

Dear Sir/Madam,

La Financière de l'Échiquier has adhered to the LBP AM Group's shareholder engagement policy and delegated the exercise of voting rights to LBP AM. For more information, investors should refer to the Voting and Engagement Policy available on the website www.lfde.com.

Yours faithfully,

Senior Management – La Financière de l'Échiquier