



**ECHIQUIER CLIMATE IMPACT
EUROPE**

INVENTAIRE DES VOTES 2021

-

VOTE INVENTORY 2021

PREAMBULE

Dans le cadre du cahier des charges du label ISR de l'Etat Français et en cohérence avec son engagement de transparence en tant qu'investisseur responsable, la Financière de l'Echiquier présente dans ce document l'inventaire des votes exercés, résolutions par résolutions, aux assemblées générales de l'ensemble des sociétés pour lesquelles nous avons été invité à voter dans le cadre d'**Echiquier Climate Impact Europe** au cours de l'année **2021**.

Elles apparaissent, par ordre chronologique selon la date de l'assemblée générale.

Les valeurs citées dans ce document ont fait l'objet d'au moins un vote au cours de l'exercice passé. Ni leur présence dans les portefeuilles gérés, ni leur performance ne sont garanties.

Données au 31/12/2021

Source : ISS

INTRODUCTION

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, La Financière de l'Echiquier presents in this document the inventory of votes exercised, resolution by resolution, at the general meetings of all the companies for which we have been invited to vote within the framework of **Echiquier Climate Impact Europe** during the year **2021**.

They appear in chronological order according to the date of the general meeting.

The companies mentioned in this document were voted on at least once during the past financial year. Neither their presence in the managed portfolios nor their performance is guaranteed.

Data as at 31/12/2021

Source : ISS

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Kerry Group Plc

Meeting Date: 01/28/2021

Country: Ireland

Record Date: 01/26/2021

Meeting Type: Special

Ticker: KRZ

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For
2	Amend Articles of Association	Mgmt	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For

EDP Renovaveis SA

Meeting Date: 02/22/2021

Country: Spain

Record Date: 02/15/2021

Meeting Type: Special

Ticker: EDPR

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.A	Ratify Appointment of and Elect Miguel Stilwell de Andrade as Director	Mgmt	For
1.B	Ratify Appointment of and Elect Ana Paula Garrido Pina Marques as Director	Mgmt	For
1.C	Ratify Appointment of and Elect Joan Avalyn Dempsey as Director	Mgmt	For
2.A	Dismiss Antonio Luis Guerra Nunes Mexia as Director	Mgmt	For
2.B	Dismiss Joao Manuel Manso Neto as Director	Mgmt	For
3	Fix Number of Directors at 12	Mgmt	For
4	Amend Articles Re: General Meetings	Mgmt	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

Infineon Technologies AG

Meeting Date: 02/25/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: IFX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	Against
6	Approve Remuneration Policy	Mgmt	For
7	Approve Remuneration of Supervisory Board	Mgmt	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For

Orsted A/S

Meeting Date: 03/01/2021

Country: Denmark

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ORSTED

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Orsted A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For
4	Approve Discharge of Management and Board	Mgmt	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For
6	Authorize Share Repurchase Program	Mgmt	For
7.1	Approve Director Indemnification Scheme	Mgmt	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt	
9.1	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For
9.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For
9.4a	Reelect Lynda Armstrong as Director	Mgmt	For
9.4b	Reelect Jorgen Kildah as Director	Mgmt	For
9.4c	Reelect Peter Korsholm as Director	Mgmt	For
9.4d	Reelect Dieter Wemmer as Director	Mgmt	For
9.4e	Elect Julia King as New Director	Mgmt	For
9.4f	Elect Henrik Poulsen as New Director	Mgmt	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Abstain
12	Other Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Novo Nordisk A/S

Meeting Date: 03/25/2021

Country: Denmark

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: NOVO.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	Abstain
6.3b	Reelect Andreas Fibig as Director	Mgmt	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	Abstain
7	Ratify Deloitte as Auditors	Mgmt	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For
8.2	Authorize Share Repurchase Program	Mgmt	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	Against
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	
8.7	Initiate Plan for Changed Ownership	SH	Against
	Management Proposals	Mgmt	
9	Other Business	Mgmt	

Cellnex Telecom SA

Meeting Date: 03/26/2021

Country: Spain

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: CLNX

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Non-Financial Information Statement	Mgmt	For
3	Approve Treatment of Net Loss	Mgmt	For
4	Approve Discharge of Board	Mgmt	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For
5.2	Approve Remuneration Policy	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Approve Grant of Shares to CEO	Mgmt	For
7.1	Fix Number of Directors at 11	Mgmt	For
7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Mgmt	For
8.1	Amend Articles	Mgmt	For
8.2	Remove Articles	Mgmt	For
8.3	ReNUMBER Article 27 as New Article 21	Mgmt	For
8.4	Amend Article 5	Mgmt	For
8.5	Amend Article 10	Mgmt	For
8.6	Amend Articles and Add New Article 13	Mgmt	For
8.7	Amend Articles	Mgmt	For
8.8	Add New Article 15	Mgmt	For
9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For
9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Mgmt	For
9.3	Add New Article 15 to General Meeting Regulations	Mgmt	For
10	Approve Capital Raising	Mgmt	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Against
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
14	Advisory Vote on Remuneration Report	Mgmt	For

Neste Corp.

Meeting Date: 03/30/2021

Country: Finland

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: NESTE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Neste Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
4	Acknowledge Proper Convening of Meeting	Mgmt	
5	Prepare and Approve List of Shareholders	Mgmt	
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For
9	Approve Discharge of Board and President	Mgmt	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For
	Shareholder Proposal Submitted by The Finnish State	Mgmt	
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	SH	For
	Management Proposals	Mgmt	
12	Fix Number of Directors at Nine	Mgmt	For
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	Mgmt	For
14	Approve Remuneration of Auditors	Mgmt	For
15	Ratify KPMG as Auditors	Mgmt	For
16	Authorize Share Repurchase Program	Mgmt	For
17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	Mgmt	For
18	Close Meeting	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Vaisala Oyj

Meeting Date: 03/30/2021

Country: Finland

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: VAIAS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
4	Acknowledge Proper Convening of Meeting	Mgmt	
5	Prepare and Approve List of Shareholders	Mgmt	
6	Receive Financial Statements and Statutory Reports	Mgmt	
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Dividends of EUR 0.61 Per Share	Mgmt	For
9	Approve Discharge of Board and President	Mgmt	For
10	Approve Remuneration Report	Mgmt	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
12	Fix Number of Directors at Eight	Mgmt	For
13	Reelect Petra Lundstrom and Ville Voipio as Directors	Mgmt	Against
14	Approve Remuneration of Auditors	Mgmt	For
15	Ratify Deloitte as Auditors	Mgmt	For
16	Authorize Share Repurchase Program	Mgmt	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For
18	Close Meeting	Mgmt	

Acciona SA

Meeting Date: 04/12/2021

Country: Spain

Record Date: 04/07/2021

Meeting Type: Special

Ticker: ANA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Acciona SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Public Offering of Shares in Subsidiary Acciona Energias Renovables SA	Mgmt	For

EDP Renovaveis SA

Meeting Date: 04/12/2021

Country: Spain

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: EDPR

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Allocation of Income and Dividends	Mgmt	For
3	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	Mgmt	For
4	Approve Non-Financial Information Statement	Mgmt	For
5	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	Mgmt	For
6a	Reelect Miguel Stilwell de Andrade as Director	Mgmt	For
6b	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	Mgmt	For
6c	Reelect Vera de Morais Pinto Pereira Carneiro as Director	Mgmt	For
6d	Reelect Ana Paula Garrido de Pina Marques as Director	Mgmt	For
6e	Reelect Manuel Menendez Menendez as Director	Mgmt	For
6f	Reelect Acacio Liberado Mota Piloto as Director	Mgmt	For
6g	Reelect Allan J. Katz as Director	Mgmt	For
6h	Reelect Joan Avalyn Dempsey as Director	Mgmt	For
6i	Elect Antonio Sarmento Gomes Mota as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
6j	Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	Mgmt	For
6k	Elect Rosa Maria Garcia Garcia as Director	Mgmt	For
6l	Elect Jose Manuel Felix Morgado as Director	Mgmt	For
7	Approve Remuneration Policy	Mgmt	For
8	Renew PricewaterhouseCoopers as Auditor	Mgmt	For
9	Approve Capital Raising	Mgmt	For
10	Approve Dividends Charged Against Reserves	Mgmt	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: NESN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Remuneration Report	Mgmt	For
2	Approve Discharge of Board and Senior Management	Mgmt	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Nestle SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	Against
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For
7	Approve Climate Action Plan	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

Svenska Cellulosa AB

Meeting Date: 04/15/2021

Country: Sweden

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: SCA.B

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For
5	Approve Agenda of Meeting	Mgmt	For
6	Receive Financial Statements and Statutory Reports	Mgmt	
7a	Accept Financial Statements and Statutory Reports	Mgmt	For
7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For
7c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For
7c2	Approve Discharge of Par Boman	Mgmt	For
7c3	Approve Discharge of Lennart Evrell	Mgmt	For
7c4	Approve Discharge of Annemarie Gardshol	Mgmt	For
7c5	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For
7c6	Approve Discharge of Martin Lindqvist	Mgmt	For
7c7	Approve Discharge of Lotta Lyra	Mgmt	For
7c8	Approve Discharge of Bert Nordberg	Mgmt	For
7c9	Approve Discharge of Anders Sundstrom	Mgmt	For
7c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For
7c11	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For
7c12	Approve Discharge of Employee Representative Hans Wentjav	Mgmt	For
7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For
7c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For
7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For
7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For
7c17	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
10.2	Approve Remuneration of Auditors	Mgmt	For
11.1	Reelect Charlotte Bengtsson as Director	Mgmt	For
11.2	Reelect Par Boman as Director	Mgmt	Against
11.3	Reelect Lennart Evrell as Director	Mgmt	For
11.4	Reelect Annemarie Gardshol as Director	Mgmt	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	For
11.7	Reelect Bert Nordberg as Director	Mgmt	For
11.8	Reelect Anders Sundstrom as Director	Mgmt	For
11.9	Reelect Barbara Thoralfsson as Director	Mgmt	Against
11.10	Elect Carina Hakansson as New Director	Mgmt	For
12	Reelect Par Boman as Board Chairman	Mgmt	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For
14	Approve Remuneration Report	Mgmt	For
15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	Mgmt	For
16	Close Meeting	Mgmt	

L'Oreal SA

Meeting Date: 04/20/2021

Country: France

Record Date: 04/16/2021

Meeting Type: Annual/Special

Ticker: OR

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For
5	Elect Alexandre Ricard as Director	Mgmt	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For
7	Reelect Paul Bulcke as Director	Mgmt	For
8	Reelect Virginie Morgon as Director	Mgmt	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Scatec Solar ASA

Meeting Date: 04/20/2021

Country: Norway

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: SCATC

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Registration of Attending Shareholders and Proxies	Mgmt	
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For
4	Approve Notice of Meeting and Agenda	Mgmt	For
5	Receive Information on the Business	Mgmt	
6	Accept Financial Statements and Statutory Reports	Mgmt	For
7	Discuss Company's Corporate Governance Statement	Mgmt	
8	Approve Distribution of Dividends	Mgmt	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Against
10	Approve Remuneration of Directors	Mgmt	For
11.1	Elect Gisele Marchand as Director	Mgmt	For
11.2	Elect Jorgen Kildahl as Director	Mgmt	For
12	Approve Remuneration of Members of Nominating Committee	Mgmt	For
13	Amend Articles	Mgmt	For
14	Elect Members of Nominating Committee	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Mgmt	Against
17	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Against
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For
20	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	Against

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SIKA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For
3	Approve Discharge of Board of Directors	Mgmt	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For
4.1.5	Reelect Justin Howell as Director	Mgmt	Against
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For
4.2	Elect Paul Schuler as Director	Mgmt	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Sika AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Against
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	Against
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For
6	Transact Other Business (Voting)	Mgmt	Against

Kering SA

Meeting Date: 04/22/2021

Country: France

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: KER

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For
5	Reelect Jean-Francois Palus as Director	Mgmt	For
6	Reelect Financiere Pinault as Director	Mgmt	For
7	Reelect Baudouin Prot as Director	Mgmt	For
8	Approve Compensation of Corporate Officers	Mgmt	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Kering SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Against
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Veolia Environnement SA

Meeting Date: 04/22/2021

Country: France

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: VIE

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Non-Deductible Expenses	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	For
7	Reelect Marion Guillou as Director	Mgmt	For
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	Against
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	Against
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	For
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	For
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	Against
13	Approve Compensation of Corporate Officers	Mgmt	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
8	Approve Remuneration Policy of Directors	Mgmt	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	Against
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Against
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	
3.a	Approve Remuneration Report	Mgmt	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt	
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For
4.a	Approve Discharge of Management Board	Mgmt	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For
5	Approve Number of Shares for Management Board	Mgmt	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For
8	Receive Information on the Composition of the Management Board	Mgmt	
9.a	Elect B. Conix to Supervisory Board	Mgmt	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt	
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	Against
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	Against
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	Against
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	Against
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For
14	Other Business (Non-Voting)	Mgmt	
15	Close Meeting	Mgmt	

Umicore

Meeting Date: 04/29/2021

Country: Belgium

Record Date: 04/15/2021

Meeting Type: Annual/Special

Ticker: UMI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt	
	Ordinary Shareholders' Meeting Agenda	Mgmt	
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	
2	Approve Remuneration Report	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Umicore

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	Mgmt	For
4	Approve Grant of an Identical Profit Premium to Umicore Employees	Mgmt	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	
6	Approve Discharge of Members of the Supervisory Board	Mgmt	For
7	Approve Discharge of Auditors	Mgmt	For
8.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For
8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For
8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For
8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	Mgmt	For
8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For
9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For
10.1	Ratify EY BV as Auditors	Mgmt	For
10.2	Approve Auditors' Remuneration	Mgmt	For
	Special Meeting Agenda	Mgmt	
1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	Mgmt	For
1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	Mgmt	For
1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	Mgmt	For

Air Liquide SA

Meeting Date: 05/04/2021

Country: France

Record Date: 04/30/2021

Meeting Type: Annual/Special

Ticker: AI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
5	Reelect Xavier Huillard as Director	Mgmt	For
6	Elect Pierre Breber as Director	Mgmt	For
7	Elect Aiman Ezzat as Director	Mgmt	For
8	Elect Bertrand Dumazy as Director	Mgmt	Against
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For
10	Approve Compensation of Benoit Potier	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration Policy of Directors	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
	Ordinary Business	Mgmt	
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: ALV

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Approve Remuneration Policy	Mgmt	For
6	Approve Remuneration of Supervisory Board	Mgmt	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For

Nordex SE

Meeting Date: 05/05/2021

Country: Germany

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: NDX1

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Nordex SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5.1	Elect Connie Hedegaard to the Supervisory Board	Mgmt	For
5.2	Elect Jan Klatten to the Supervisory Board	Mgmt	Against
5.3	Elect Juan Girod to the Supervisory Board	Mgmt	Against
5.4	Elect Rafael Alcala to the Supervisory Board	Mgmt	Against
5.5	Elect Martin Rey to the Supervisory Board	Mgmt	Against
5.6	Elect Wolfgang Ziebart to the Supervisory Board	Mgmt	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For
7	Approve Remuneration Policy	Mgmt	For
8	Approve Creation of EUR 23.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Against
9	Approve Creation of EUR 3.5 Million Pool of Capital for Employee Stock Purchase Plan; Rename Authorized Capital III	Mgmt	For
10	Approve Increase in the Maximum Limit for the Issuance of New Shares from Authorized Capital II and Conditional Capital I	Mgmt	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For
12	Approve Affiliation Agreement with Nordex Energy B.V.	Mgmt	For
13	Approve Affiliation Agreement with Nordex Energy SE & Co. KG	Mgmt	For
14	Amend Articles Re: Meeting Convocation; Supervisory Board Meetings and Resolutions; Proof of Entitlement	Mgmt	For
15	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Deutsche Post AG

Meeting Date: 05/06/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: DPW

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	Against
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For
10	Approve Remuneration Policy	Mgmt	For
11	Approve Remuneration of Supervisory Board	Mgmt	For

Koninklijke DSM NV

Meeting Date: 05/06/2021

Country: Netherlands

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: DSM

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Amend Articles of Association	Mgmt	For
3	Receive Report of Management Board (Non-Voting)	Mgmt	
4	Approve Remuneration Report	Mgmt	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For
6.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
6.b	Approve Dividends of EUR 2.40 Per Share	Mgmt	For
7.a	Approve Discharge of Management Board	Mgmt	For
7.b	Approve Discharge of Supervisory Board	Mgmt	For
8	Reelect Dimitri de Vreeze to Management Board	Mgmt	For
9.a	Reelect Frits van Paasschen to Supervisory Board	Mgmt	For
9.b	Reelect John Ramsay to Supervisory Board	Mgmt	For
9.c	Elect Carla Mahieu to Supervisory Board	Mgmt	Against
9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	Mgmt	Against
10	Ratify KPMG Accountants N.V as Auditors	Mgmt	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Against
11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For
14	Other Business (Non-Voting)	Mgmt	
15	Discuss Voting Results	Mgmt	
16	Close Meeting	Mgmt	

Koninklijke Philips NV

Meeting Date: 05/06/2021

Country: Netherlands

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: PHIA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	President's Speech	Mgmt	
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For
2.d	Approve Remuneration Report	Mgmt	For
2.e	Approve Discharge of Management Board	Mgmt	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For
5.a	Grant Board Authority to Issue Shares	Mgmt	Against
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For
8	Other Business (Non-Voting)	Mgmt	

AstraZeneca Plc

Meeting Date: 05/11/2021

Country: United Kingdom

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: AZN

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Dividends	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
5a	Re-elect Leif Johansson as Director	Mgmt	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For
5d	Re-elect Philip Broadley as Director	Mgmt	For
5e	Elect Euan Ashley as Director	Mgmt	For
5f	Re-elect Michel Demare as Director	Mgmt	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Against
5h	Elect Diana Layfield as Director	Mgmt	For
5i	Re-elect Sheri McCoy as Director	Mgmt	Against
5j	Re-elect Tony Mok as Director	Mgmt	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7	Approve Remuneration Policy	Mgmt	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	Against
9	Authorise Issue of Equity	Mgmt	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
14	Amend Performance Share Plan	Mgmt	Against

AstraZeneca Plc

Meeting Date: 05/11/2021

Country: United Kingdom

Record Date: 05/07/2021

Meeting Type: Special

Ticker: AZN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For

SAP SE

Meeting Date: 05/12/2021

Country: Germany

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: SAP

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	Against
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Against
8	Amend Corporate Purpose	Mgmt	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For

SPIE SA

Meeting Date: 05/12/2021

Country: France

Record Date: 05/10/2021

Meeting Type: Annual/Special

Ticker: SPIE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

SPIE SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Ratify Appointment of Sandrine Teran as Director	Mgmt	Against
6	Elect Sandrine Teran as Director	Mgmt	Against
7	Elect Patrick Jeantet as Director	Mgmt	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For
10	Approve Compensation Report	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

BNP Paribas SA

Meeting Date: 05/18/2021

Country: France

Record Date: 05/16/2021

Meeting Type: Annual/Special

Ticker: BNP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For
8	Elect Christian Noyer as Director	Mgmt	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For
13	Approve Compensation of Corporate Officers	Mgmt	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Corbion NV

Meeting Date: 05/19/2021

Country: Netherlands

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: CRBN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Receive Report of Management Board (Non-Voting)	Mgmt	
3	Adopt Financial Statements and Statutory Reports	Mgmt	For
4	Approve Remuneration Report	Mgmt	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For
7	Approve Discharge of Management Board	Mgmt	For
8	Approve Discharge of Supervisory Board	Mgmt	For
9	Reelect Eddy van Rhede van der Kloot to Management Board	Mgmt	For
10	Elect Dessi Temperley to Supervisory Board	Mgmt	For
11	Reelect Mathieu Vrijzen to Supervisory Board	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Corbion NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	Against
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	Against
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	Against
15	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	Mgmt	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For
18	Ratify KPMG Accountants N.V as Auditors	Mgmt	For
19	Other Business (Non-Voting)	Mgmt	
20	Close Meeting	Mgmt	

Nexity SA

Meeting Date: 05/19/2021

Country: France

Record Date: 05/17/2021

Meeting Type: Annual/Special

Ticker: NXI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Discharge of Directors	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
6	Reelect Soumia Belaidi-Malinbaum as Director	Mgmt	Against
7	Elect Myriam El Khomri as Director	Mgmt	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Nexity SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Elect Credit Mutuel Arkea as Director	Mgmt	For
10	Approve Compensation Report	Mgmt	For
11	Approve Compensation of Alain Dinin, Chairman of the Board Until 24 April 2020 and Chairman and CEO Since 25 Avril 2020	Mgmt	For
12	Approve Compensation of Jean-Philippe Ruggieri, CEO Until 23 April 2020	Mgmt	For
13	Approve Compensation of Julien Carmona, Vice-CEO	Mgmt	Against
14	Approve Remuneration Policy of Directors	Mgmt	For
15	Approve Remuneration Policy of Alain Dinin, Chairman and CEO Until 19 May 2021 and Chairman of the Board Since 19 May 2021	Mgmt	For
16	Approve Remuneration Policy of Veronique Bedague-Hamilius, CEO Since 19 May 2021	Mgmt	For
17	Approve Remuneration Policy of Julien Carmona, Vice-CEO	Mgmt	For
18	Approve Remuneration Policy of Jean-Claude Bassien Capsa, Vice-CEO Since 19 May 2021	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
22	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For
23	Amend Article 12 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	For
24	Amend Article 16 of Bylaws Re: CEO	Mgmt	For
25	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

SEB SA

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: SK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

SEB SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	Mgmt	For
4	Reelect Yseulys Costes as Director	Mgmt	Against
5	Reelect PEUGEOT INVEST ASSETS as Director	Mgmt	Against
6	Reelect Brigitte Forestier as Director	Mgmt	For
7	Appoint Deloitte & Associates and KPMG as Auditors	Mgmt	For
8	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For
9	Approve Remuneration Policy of Directors	Mgmt	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For
11	Approve Compensation of Chairman and CEO	Mgmt	Against
12	Approve Compensation of Vice-CEO	Mgmt	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Against
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

SEB SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For
20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Against
23	Amend Bylaws to Comply with Legal Changes	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Worldline SA

Meeting Date: 05/20/2021

Country: France

Record Date: 05/18/2021

Meeting Type: Annual/Special

Ticker: WLN

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses	Mgmt	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For
6	Reelect Agnes Audier as Director	Mgmt	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For
8	Reelect Danielle Lagarde as Director	Mgmt	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Reelect Daniel Schmucki as Director	Mgmt	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Country: France

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: DSY

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For
9	Reelect Odile Desforges as Director	Mgmt	For
10	Reelect Soumitra Dutta as Director	Mgmt	For
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Against
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
23	Approve 5-for-1 Stock Split	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Aker Carbon Capture AS

Meeting Date: 06/03/2021

Country: Norway

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: ACC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Aker Carbon Capture AS

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	
2	Approve Notice of Meeting and Agenda	Mgmt	For
3	Approve Conversion of the Company into a Norwegian Public Limited Liability Company	Mgmt	For
4	Elect Linda Litlekalsoy Aase as New Director	Mgmt	Against
5	Elect Ingebret G. Hisdal (Chairman) and Svein Oskar Stoknes as Members of Nominating Committee	Mgmt	For
6	Approve Instructions for Nominating Committee	Mgmt	For
7	Adopt New Articles of Association	Mgmt	For

Iberdrola SA

Meeting Date: 06/17/2021

Country: Spain

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: IBE

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For
3	Approve Non-Financial Information Statement	Mgmt	For
4	Approve Discharge of Board	Mgmt	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For
12	Amend Articles Re: Technical Improvements	Mgmt	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
16	Approve Remuneration Policy	Mgmt	Against
17	Approve Allocation of Income and Dividends	Mgmt	For
18	Approve Scrip Dividends	Mgmt	For
19	Approve Scrip Dividends	Mgmt	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For
23	Fix Number of Directors at 14	Mgmt	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
26	Advisory Vote on Remuneration Report	Mgmt	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Acciona SA

Meeting Date: 06/29/2021

Country: Spain

Record Date: 06/25/2021

Meeting Type: Annual

Ticker: ANA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For
1.3	Approve Discharge of Board	Mgmt	For
1.4	Approve Non-Financial Information Statement	Mgmt	For
1.5	Approve Sustainability Report	Mgmt	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For
2.3	Reelect Daniel Entrecanales Domecq as Director	Mgmt	For
2.4	Reelect Javier Entrecanales Franco as Director	Mgmt	For
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	Mgmt	For
2.6	Reelect Jose Maria Pacheco Guardiola as Director	Mgmt	For
2.7	Reelect Ana Saiz de Vicuna Bemberg as Director	Mgmt	For
2.8	Elect Maria Dolores Dancausa Trevino as Director	Mgmt	For
3.1	Authorize Share Repurchase Program	Mgmt	For
3.2	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For
4.1	Amend Articles Re: Corporate Purpose and Representation of Shares	Mgmt	For
4.2	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
4.3	Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Acciona SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.4	Amend Article 31 Re: Board Term and Remuneration	Mgmt	For
4.5	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For
4.6	Amend Articles Re: Annual Accounts	Mgmt	For
5.1	Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	Mgmt	For
5.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For
6	Advisory Vote on Remuneration Report	Mgmt	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

Kering SA

Meeting Date: 07/06/2021

Country: France

Record Date: 07/02/2021

Meeting Type: Ordinary Shareholders

Ticker: KER

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

Alstom SA

Meeting Date: 07/28/2021

Country: France

Record Date: 07/26/2021

Meeting Type: Annual/Special

Ticker: ALO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Alstom SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Against
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Alstom SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
18	Remove Articles Related to Preferred Stock	Mgmt	For
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	Against
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Against
	Ordinary Business	Mgmt	
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Soitec SA

Meeting Date: 07/28/2021

Country: France

Record Date: 07/26/2021

Meeting Type: Annual/Special

Ticker: SOI

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Soitec SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Elect Francoise Chombar as Director	Mgmt	Against
6	Elect Shuo Zhang as Director	Mgmt	For
7	Elect Eric Meurice as Director	Mgmt	For
8	Reelect Satoshi Onishi as Director	Mgmt	For
9	Ratify Appointment of Guillemette Picard as Director	Mgmt	For
10	Approve Compensation of Corporate Officers	Mgmt	For
11	Approve Compensation of Paul Boudre, CEO	Mgmt	For
12	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
14	Approve Remuneration Policy of CEO	Mgmt	Against
15	Approve Remuneration Policy of Directors	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.5 Million	Mgmt	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

Soitec SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-20	Mgmt	Against
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
24	Authorize Capitalization of Reserves of Up to EUR 32.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For
25	Authorize Capital Increase of Up to EUR 6.5 Million for Future Exchange Offers	Mgmt	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
27	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
29	Add Article of Bylaws Re: Corporate Purpose	Mgmt	For
30	Amend Article 7 of Bylaws Re: Shareholders Identification	Mgmt	For
31	Amend Article 16 of Bylaws Re: Board Power	Mgmt	For
32	Amend Articles 12.4 and 18 of Bylaws Re: Board Remuneration	Mgmt	For
33	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For
34	Amend Articles 21.3,23 and 24 of Bylaws Re: Quorum	Mgmt	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

SEB SA

Meeting Date: 08/06/2021

Country: France

Record Date: 08/04/2021

Meeting Type: Ordinary Shareholders

Ticker: SK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): ECHIQUIER CLIMATE IMPACT EUROPE

SEB SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Revoke Federactive as Director	Mgmt	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
	Shareholder Proposals Submitted by FEDERACTIVE, Delphine Bertrand, Pierre Landrieu and Pascal Girardot	Mgmt	
A	Elect Pascal Girardot as Director	SH	Against

BNP Paribas SA

Meeting Date: 09/24/2021

Country: France

Record Date: 09/22/2021

Meeting Type: Ordinary Shareholders

Ticker: BNP

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For



LA FINANCIERE DE L'ECHIQUIER
53, AVENUE D'IENA – 75 116 PARIS – TEL : 01.47.23.90.90 – www.lfde.com

S.A. AU CAPITAL DE 10 060 000 € - SIREN 352 045 454 – R.C.S PARIS
SOCIETE DE GESTION AGREE PAR L'AMF SOUS LE NUMERO 91 004

S.A. WITH SHARE CAPITAL OF 10 060 000 € - SIREN 352 045 454 – PARIS TRADE REGISTER LICENSED
INVESTMENT MANAGEMENT COMPANY ACCREDITED BY THE AMF WITH NO.91 004